

# Northern Middle Tennessee Workforce Development Board AJC Report

For January 1 to March 31, 2022

Report Date: May 11, 2022

## Local Area Updates

After two years with varying degrees of COVID restrictions, the Northern Middle Local Workforce Development Area removed all restrictions in our American Job Centers (AJCs). This means staff will be able to meet one-on-one with job-seekers at their desks, we will be able to host workshops with no limits on capacity and we can host job fairs with no restrictions on the number of employers or job-seekers in attendance.

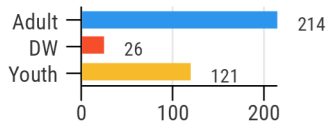
Not only is this a welcome relief among staff, employers and job-seekers – it is our hope that this will lead to a greater increase in foot traffic in all thirteen of our AJCs. We saw a 2.5% increase in foot traffic in our AJCs in the last quarter over the previous quarter. We plan on seeing a continuation of that momentum, as we are making it even easier for everyone to spend time in our AJCs.

**47.38%**  
Contractual  
MPCR

(Including OSO Costs,  
1.122 to 3.3122)

## Partner Program Updates

### Title I Total Enrollments



### Adult Education

For the quarter ending Mar 31;  
931 received student services. A total of  
143 students received their HiSETs, while  
140 students received a level gain.

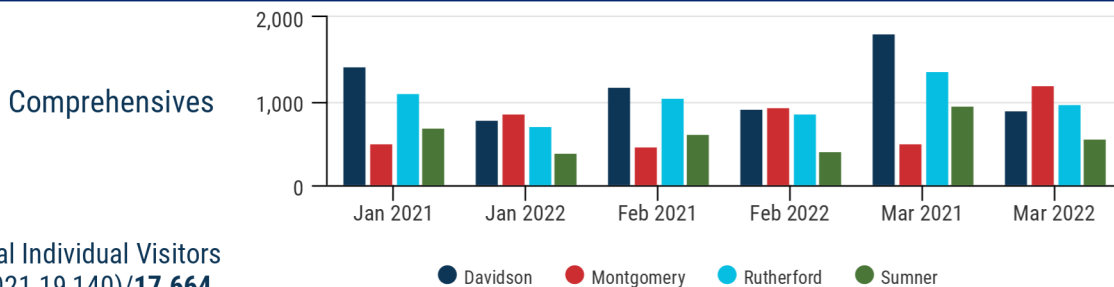
### Wagner Peyser

3,752	New employers registered
11,013	New Job Orders in Jobs4TN
291	Wagner Peyser Participants

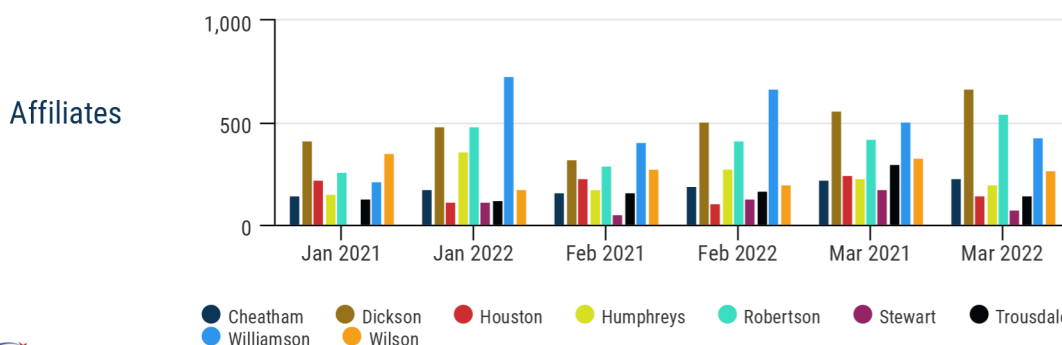
### Vocational Rehabilitation

1,461	Active Cases
232	Applications
77	Currently Working
67	Successful Closures

## AJC Total Traffic Counts



Total Individual Visitors  
(2021 19,140)/17,664



# Northern Middle AJC Report

## March 31, 2022

By County as of Mar 31, 2022; NM = 2.5% TN = 3.0%

Challenges Going Forward

County	Unemployment Rate (Dec 31)	Unemployment Rate (Mar 31)	Quarterly Change
Cheatham	2.5%	2.4%	-0.1
Davidson	2.8%	2.7%	-0.1
Dickson	2.7%	2.5%	-0.2
Houston	4.3%	3.6%	-0.7
Humphreys	3.3%	2.9%	-0.4
Montgomery	3.5%	3.2%	-0.3
Robertson	2.7%	2.4%	-0.3
Rutherford	2.6%	2.4%	-0.2
Stewart	3.7%	3.3%	-0.4
Sumner	2.6%	2.4%	-0.2
Trousdale	2.9%	2.6%	-0.3
Williamson	2.1%	1.9%	-0.2
Wilson	2.5%	2.2%	-0.3

As we approach the end of the Program Year, there are still two primary challenges facing the NM American Job Centers (AJCs). First, RESEA Co-Enrollments are a critical part of our KPIs. Northern Middle is still lagging far behind where we need to be. There have been improvements over the last few months, but time is running out to dig ourselves into the hole we fell in last summer and fall.

Staff turnover continues to be a problem, especially within Title I. Part of the problem is the current labor force that everyone is facing. But the Title I CSP is experiencing far more turnover than any other AJC partner. Recently, they have hired a couple of more seasoned employees that might tend to stick around longer. Changes in management have also been a positive move.

## KPIs

Below are most of the Northern Middle Key Performance Indicators (KPIs) for the first and second quarters of our program year.

	Jul-21	Aug-21	Sep-21	Q1	Oct-21	Nov-21	Dec-21	Q2	Jan-22	Feb-22	Mar-22	Q3
<b>Adult, Dislocated Worker and National Dislocated Worker - New Enrollment</b>												
TARGET	99	99	100	298	66	66	67	199	83	83	83	249
Adult	73	69	55	197	80	69	70	219	53	82	79	214
Dislocated Worker	18	20	11	49	12	5	9	26	9	6	11	26
National Dislocated Worker	1	0	1	2	3	0	1	4	2	2	3	7
COVID-19 NDWG	1	0	0	1	0	0	0	0	1	0	1	2
Total	93	89	67	249	95	74	80	249	65	90	94	249
Percent of Goal	93.94%	89.90%	67.00%	83.56%	143.94%	112.12%	119.40%	125.13%	78.31%	108.43%	113.25%	100.00%
<b>Youth New Enrollment</b>												
Enrollment	20	30	23	73	62	35	43	140	44	36	41	121
Target				121				100				81
Pct.	16.52%	24.79%	19.01%	60.32%	62.00%	35.00%	43.00%	140.00%	54.32%			149.38%
<b>Wagner-Peyser New Enrollment</b>												
Enrollments	288	280	279	847	327	253	223	803	312	352	308	972
Target				787				855				1,296
Pct.	36.59%	35.57%	35.45%	107.61%	38.24%	29.89%	26.80%	93.90%	24.07%	51.23%	23.76%	75.00%
<b>Re-Employment Services Co-Enrollment</b>												
Co-Enrollment with Title I	1	2	5	8	2	4	2	8	1	4	3	8
Referred to Title I	41	45	26	112	16	24	15	55	15	21	18	54
Attended RESEA Orientation	156	130	74	360	66	76	62	204	65	110	129	304
Selected for Re-Employment Services	129	125	126	380	107	96	55	258	137	123	84	344
Co-Enrollment Target	10	11	7	28	4	6	4	19	4	5	5	14
Pct.	10.00%	0.00%	71.40%	21.42%	50.00%	50.00%	50.00%	26.30%	25.00%	80.00%	60.00%	57.14%
<b>SNAP Employment and Training</b>												
New Enrollment	93	100	81	274	103	51	49	203	98	103	125	326
Target				158				157				158
Pct.	58.80%	63.29%	51.26	173.41%	64.96%	32.48%	31.20%	129.20%	62.02%	65.18%	79.11%	206.32%
<b>Trade Adjustment Assistance Co-Enrollment with Dislocated Worker</b>												
Trade Co-Enrollment with DW	1	1	0	2	0	0	0	0	0	0	0	0
9/1/2020 or later Trade Participants	1	1	1	1	1	1	1	1	1	1	1	1
Trade Participants	2	2	1	3	1	1	1	1	1	1	1	1
Target				67%		0		0%	0	0	0	0%