

**Northern Middle TN Workforce Development Board**

**November 16, 2018**

**11:30 a.m. – 1:00 p.m.**

**Goodwill Industries**

**937 Herman Street, Nashville, Tennessee**

**PRESENT MEMBERS**

John Zobl (Chair)  
John Alexander  
Howard Bradley  
Keith Carnahan  
Bo Callis  
G C Hixson  
Johnathan Hunter  
Greg Jones  
Carole Puryear  
Dan Ryan  
Kristi Spurgeon  
Charles Story  
Christopher West

**PROXIES**

Adam Atkinson

**MEMBERS ABSENT**

Joel Blackford  
David Dunlap  
Gealita Greenhill  
Mark Peed  
David Rutledge  
Amanda Russell  
Brian Sims  
Adam Sones  
Seth Thurman

**STAFF AND GUESTS:**

Jacky Akbari  
Susie Bourque  
Brian Clark  
Patrick Combs  
Lisa Dickson  
Matt Gloster  
Sherri Harris  
Freda Herndon  
Renee Hollis  
Joseph Johnson  
Jimmy Johnston  
Larry Mangrum  
Thysckla Morris  
George Phillips  
Marla Rye  
Ellen Zinkiewicz  
John Watz

The Northern Middle Tennessee Workforce Development Board met on Friday, November 16, 2018 at 11:30 a.m. at Goodwill Industries, Inc.

The meeting was called to order by Chairman John Zobl. Chairman Zobl gave opening remarks.

Chairman Zobl asked for a motion to approve the agenda (refer to presentation). Charles Story motioned to approve the agenda, seconded by John Alexander and unanimously agreed.

Chairman Zobl asked for a motion to approve the October 17<sup>th</sup> minutes (attachment 2). Howard Bradley motioned to approve the minutes, seconded by Keith Carnahan and unanimously agreed.

Dan Ryan reported that the Executive Director Search Committee had met and interviewed two potential candidates. Both candidates were well qualified. The committee decided that Paul Haynes was the top candidate and recommended that the Board offer him the position as Interim Director for a year with the option to extend an additional six months. GC Hixson motioned to approve the recommendation of the

Executive Director Search Committee to extend an offer to Paul Haynes, seconded by Chris West and unanimously agreed.

John Watz introduced Jon Hunter, Ft. Campbell City Official and Board member and Marla Rye, Executive Director of Workforce Essentials to talk about the Campbell Strong Workforce Partnership. This partnership is targeted to Fort Campbell soldiers and their spouses in Middle Tennessee and Western Kentucky to assist transitioning soldiers. They presented to the Board about the purpose, history and the solution (handout). A new American Job Center will be opened to serve this population. Ms. Rye also thanked the veterans that serve on the Board for their service, in honor of Veteran's Day.

The Board provided a letter of support to the Tennessee Department of Labor and Workforce Development for a partnership with the National Health Emergency Disaster Recovery Dislocated Worker Grant to address the opioid crisis in Tennessee.

John Watz introduced Renee Hollis to talk about performance measures and goals. Renee reported that the State has a recommended set of performance goals and her suggestion would be to agree to them instead of re-negotiating (handout). There were some concerns about agreeing to the performance goals without knowing if current contracts will be extended. Keith Carnahan motioned to approve the state recommended performance goals with a suggestion that they be renegotiated in PY 19 if necessary, seconded by Bo Callis and unanimously agreed.

Jimmy Johnston handed out a packet of information that included a letter from the Local Elected Officials (LEOs) to the Commissioner of Labor. The letter outlines the Board's plan to extend the current Service Provider and Operator contracts to June 2019. The letter also lays out a plan to hire an executive director and contract with a third-party acquisition firm to create a comprehensive request for proposal (RFP) (handout). He asked the Chairman to sign a second letter supporting the LEO's. Some discussion took place. Jon Hunter suggested a change to the letter and will work with Jimmy to create a final draft. Charles Story suggested that the Board Staff should have a backup plan ready just in case the State does not agree to the extensions.

Mr. Johnston also thanked Patrick Combs and John Watz for their leadership through this transition.

Board orientation manuals were passed out to members that were present. Bo Callis asked about Board insurance. John Watz will research the status of Board Insurance and share the results with the Board.

Chairman Zobl thanked Patrick Combs and John Watz for all their work with the realignment.

There will be no meeting in December.

With no other business, the meeting adjourned at 1:15 p.m.