



**Northern Middle Tennessee
Workforce Board Inc.**

Innovations Committee

August 7, 2025

2:00 P.M.

[Click here for Zoom Link](#)

Meeting ID: 889 4554 8255

Passcode: 733697

One tap mobile: +13126266799,,88945548255# US

Agenda

Welcome

Call the Meeting to Order

Approval of Minutes

Business Reports:

1. CSP Year End Report
 - a. Federal Performance
 - b. MAC
 - c. EDSI
 - d. Clarksville
 - e. Gallatin
2. Eligible Training Provider Requests
3. Employer Grants

Members:

Seth Thurman (Chair)

Anne Fugate

Tony Adams

Billy Givens

Selittia Johnson

Robin Baldree

Kaitlin Salyer

Adjourn

Complete zoom link: <https://us02web.zoom.us/j/88945548255?pwd=8M4lgENO1UEV8wkXv2IZnMh6nDbUWI.1>



**DRAFT UNTIL
APPROVED**

**Northern Middle Tennessee Workforce Board
Innovation Committee
Meeting Minutes
May 1, 2025, via Zoom 2:00 PM**

Members Attending	Members Absent	Staff & Guests Attending
Seth Thurman	Anne Fugate	Marla Rye
Tony Adams	Selittia Johnson	Andrea Dillard
Billy Givens	Robin Baldree	Ginger Fussell
Greg Jones		Meagan Dobbins
		Alyssa Spaulding

The Northern Middle Tennessee Workforce Board Innovation Committee met via Zoom on May 1, 2025, at 1:00 p.m.

With a quorum confirmed, Chairman Seth Thurman called the meeting to order. Billy Givens moved to approve the minutes, and Greg Jones seconded the motion. With no further discussion, the minutes were unanimously approved.

Federal Performance

Meagan Dobbins reported that all federal performance measures were passing at 90% or higher for the current quarter. While Adult Measurable Skill Gains was previously projected to fail, staff efforts have brought it up to the 90% passing threshold. For Q4, all measures are expected to pass except Youth Measurable Skills Gains, though Meagan was confident it would also reach the 90% target before finalization. Marla noted that Northern Middle is the only workforce area in Tennessee to meet all federal standards this quarter; the other eight areas each fell short in at least one category.

CSP Performance Update

Andrea Dillard presented the Career Service Provider performance for Q3. MAC has exceeded enrollment goals for both in-school and out-of-school youth. They remain slightly behind on exits and placements but are projected to meet all benchmarks by the end of Q4, and wage outcomes are strong. EDSI has met all Q3 KPIs and continues working with Board staff to close out older cases.

In Montgomery County, the Board and Workforce Essentials have been serving as the CSP. All standards have been met except for youth enrollments, which were short by two. When the Board took over the Montgomery AJC, there were approximately 620 open cases dating back to 2019. That number is now in the 400s after two quarters of Board oversight. In Sumner County, where the state serves as the CSP, none of the KPIs were met in Q2, but five of ten were met in Q3—A/DW enrollments and exits, exit rates, and A/DW placement wages. Andrea noted that they are still behind on the remaining measures and have not made significant progress in closing out old cases. She attributed this to differing guidance between the Board and the state.

Eligible Training Provider Requests

Andrea presented new training provider requests. Tech Impact, previously contingent on THEC approval, is now fully approved. New applicants included Professional Driving Academy (Class A & B CDL) and Pivot Technology School (Cybersecurity, Data Analytics, Software Development). While all are THEC-approved, the Data Analytics and Software Development programs do not result in credentials. Andrea noted these may not count toward performance metrics. She spoke with the school, and they explained that the two courses would result in a completion certificate and make them eligible for entry-level positions.

Other submissions included TCAT Dickson's Truck Driving course, Vol State's Fiber Optic Specialist programs, and 11 from MTSU—all credentialed with strong job outlooks. Motlow State requested reinstatement of its Paramedic program, and Austin Peay submitted a cost increase for its HR Professional course.

Seth Thurman asked if there was precedent for approving programs that do not result in a credential and whether students from such programs went on to employment. Andrea responded that while a few programs on the ETPL do not result in a credential, it would be up to the monitors to determine if a completion certificate could count as a credential. Seth expressed concern that the lack of a formal credential was unusual and problematic. He recommended approving all the programs presented except the Data Analytics and Software Development courses from Pivot Technology School, due to their lack of credentials. Billy Givens agreed, stating that programs not meeting criteria should not be approved. Greg Jones then made a motion to accept Seth's recommendation, which Tony Adams seconded. With no further discussion, the motion was unanimously approved.

CSP Procurement Update

Marla provided an update on the CSP procurement process. EDSI and MAC's contracts, in place for 4.5 years, are nearing the five-year maximum allowed under state policy. Following the State Workforce Board's February 28 approval of a new procurement policy allowing local boards to serve as CSPs, and in light of a projected \$1 million funding reduction for PY 2025–2026, the Executive Committee and CLEO Mayor Rial approved NM's application to become its own CSP. The state granted conditional approval pending clarification around monitoring. To

avoid a conflict of interest, NM will contract out program monitoring. A revised plan was submitted April 11, and full approval was granted, effective July 1, 2025.

MAC and EDSI have been informed that their contracts will not be renewed. A new organizational structure is being finalized, with Natalie McLimore named AJC Director, who was previously responsible for operating and managing TANF programs in 60 counties. Marla and Andrea will remain in strategic roles to preserve the firewall between the Board and program delivery. Four management roles and four additional positions are being eliminated, totaling approximately \$375,000 in savings. Combined with contractor underspending, this will help offset the funding shortfall. To reduce disruption for existing AJC staff, Workforce Essentials will honor prior service time when determining benefits eligibility and is considering waiving the standard 30-day wait for health insurance. Staff not retained will be offered support and access to dislocated worker services. Marla felt that they should do as much as possible to minimize the pain the AJC staff have to experience by having to change employers.

Seth Thurman commented that the staff has done an incredible amount of work in a short period. He regretted that some staff members would have to lose their positions, but he believes everyone will be in a better situation starting July 1. Greg Jones praised their decision to identify areas for cuts before the issue arose.

AJC Locations

Marla noted the state still wants to limit spending on brick-and-mortar facilities. She reviewed a spreadsheet showing \$756,000 spent on the 13 centers in the first nine months, projecting approximately \$1.1 million for the 2024-25 fiscal year. While the state continues to encourage NM to reduce its brick-and-mortar focus, Marla is reluctant to close rural centers, as they are less expensive to maintain and remain important. She has discussed alternative locations with rural county mayors in case closures are required. Infrastructure costs are allocated by full-time equivalents, and with fewer state staff, remaining partners now absorb about 57% of AJC costs—up from 40-44% last year. Tony Adams requested a cost-per-participant comparison by center, and Marla agreed to provide it at the upcoming Board meeting. Greg Jones inquired about the state's plan if centers were to close; Marla stated that many participants would utilize virtual AJCs, supplemented by partnerships with community organizations, such as libraries, that offer computer access.

Adjourn

Marla reminded the Board that the meeting will be held on May 14, 2025, at TCAT Smyrna. Then, with no further questions, the meeting was adjourned.

**WIOA Federal Reporting Score Card
NORTHERN MIDDLE WORKFORCE BOARD**

PY24 WIOA Core Performance Measures	Targets 100%	Targets 90%					
			Q1 PY 24	Q2 PY 24	Q3 PY 24	Q4 PY 24	Q1 PY 25
Adult Measures			PASS	PASS	PASS	EST	EST
Exiters			528	496	454		
Participants Served			1969	1997	2182		
Employment Rate 2nd Quarter after exit	84.1%	75.69%	81.5%	84.1%	83.2%	84.5%	80.1%
Employment Rate 4th Quarter after exit	83.8%	75.42%	77.7%	78.0%	79.4%	83.7%	82.3%
Median Earnings 2 nd Quarter after exit	8,500	\$ 7,650	\$ 9,060	\$ 9,770	\$ 9,914	\$ 10,400	\$ 9,882
Credential Attainment w/in 4 Quarters after exit	74.0%	66.60%	67.6%	66.7%	70.5%	76.7%	77.2%
Measurable Skills Gains	72.3%	65.07%	67.5%	66.1%	67.4%	75.3%	71.0%
Dislocated Worker			PASS	PASS	PASS		
Exiters			242	316	311		
Participants Served			751	760	817		
Employment Rate 2nd Quarter after exit	86.4%	77.76%	83.7%	88.0%	88.1%	87.5%	88.8%
Employment Rate 4th Quarter after exit	86.0%	77.40%	79.0%	82.0%	80.7%	86.9%	86.7%
Median Earnings 2 nd Quarter after exit	10,500	\$ 9,450	\$ 11,348	\$ 11,931	\$ 11,959	\$ 12,419	\$ 12,253
Credential Attainment w/in 4 Quarters after exit	69.1%	62.19%	69.7%	68.7%	70.0%	69.4%	76.1%
Measurable Skills Gains	73.9%	66.51%	71.1%	72.9%	82.4%	86.9%	86.0%
Youth			PASS	PASS	PASS		
Exiters			510	511	445		
Participants Served			1084	1051	1087		
Employment Rate 2nd Quarter after exit	87.6%	78.84%	81.8%	81.0%	81.2%	79.7%	79.8%
Employment Rate 4th Quarter after exit	85.3%	76.77%	82.0%	79.1%	77.0%	77%	78%
Median Earnings 2 nd Quarter after exit	6,000	\$ 5,400	\$ 5,820	\$ 5,626	\$ 5,626	\$ 5,576	\$ 5,669
Credential Attainment w/in 4 Quarters after exit	75.3%	67.77%	71.7%	75.6%	75.1%	75.7%	79.2%
Measurable Skills Gains	61.5%	55.35%	58.9%	56.3%	56.1%	73.0%	66.5%

GREEN-Passing at 100% of Goal

YELLOW-Passing at 90% of goal

Red-Failing at less than 90% of goal

MAC Goals 2024 2025																
Matrix:		2024						2025								
		Sep 30 (QTR 1)			Dec. 30 (QTR 2)			Mar. 31 (QTR 3)			June. 30 (QTR 4)			Cumulative June 30		
		Goal	Actual	%	Goal	Actual	%	Goal	Actual	%	Goal	Actual	%	Goal	Actual	%
Enrollments	ISY	36	36	100%	23	21	91.30%	18	20	111.11%	3	3	100.00%	80	80	100.0%
	OSY	14	14	100%	18	15	83.33%	18	21	116.67%	15	12	80.00%	65	62	95.4%
	Total	50	50	100%	41	36	87.80%	36	41	113.89%	18	15	83.33%	145	142	97.9%
Exits																
	Youth	40	68	170%	33	25	76.22%	29	16	55.56%	14	10	69.44%	116	126	108.6%
Positive Exits (85%)		Goal		Percent	Goal		Percent	Goal		Percent	Goal		Percent	Goal		Percent
	Youth	34	53	155.9%	28	17	61.0%	24	14	57.19%	12	10	81.7%	99	97	98.4%
**Actual Positive Exit Rate (80%)																
		Exits		Percent	Exits		Percent	Exits		Percent	Exits		Percent	Exits		Percent
		68	53	77.9%	25	17	68.0%	16	14	87.50%	10	10	100.0%	126	97	77.0%
Placement Wage																
	Youth	\$ 13.00	\$ 16.17	124.4%	\$13.00	\$16.52	127.1%	\$ 13.00	\$ 16.89	129.9%	\$ 13.00	\$ 18.13	139.5%	\$13.00	\$ 16.24	124.9%

EDSI 24-25 Incentive Quarterly Benchmarks																
Matrix:		2024						2025								
		Sep 30 (QTR 1)			Dec. 30 (QTR 2)			Mar. 31 (QTR 3)			June. 30 (QTR 4)			Cumulative June 30		
		Goal	Actual	%	Goal	Actual	%	Goal	Actual	%	Goal	Actual	%	Goal	Actual	%
Enrollments	A/DW	250	358	143.20%	200	257	128.50%	200	321	160.50%	200	138	69.00%	850	1074	126.4%
	Total Youth	81	65	80.25%	50	57	114.00%	50	75	150.00%	50	29	58.00%	231	226	97.8%
*Exits (80% of enrollments)	A/DW	200	159	79.50%	160	109	68.13%	160	253	158.13%	160	358	223.75%	680	1009	148.4%
	Youth	65	59	91.05%	40	23	57.50%	40	35	87.50%	40	74	185.00%	185	228	123.4%
Positive Exits # (85% of Exits)		Goal		Percent	Goal		Percent	Goal		Percent	Goal	Actual	Percent	Goal		Percent
	A/DW	170	136	80.00%	136	107	78.7%	136	240	176.5%	136	331	243.4%	578	900	155.7%
	Youth	55	55	99.85%	34	23	67.6%	34	34	100.0%	34	71	208.8%	157	209	133.1%
		Exits		Percent	Exits		Percent	Exits		Percent	Exits	Positive	Percent	Exits		Percent
**Actual Positive Exit Rate	A/DW	159	136	85.53%	109	107	98.2%	253	240	94.9%	358	331	92.5%	1009	900	89.2%
Goal 80%	Youth	59	55	93.22%	23	23	100.0%	35	34	97.1%	74	71	95.9%	228	209	91.7%
Placement Wage		Goal		Percent	Goal		Percent	Goal		Percent	Goal	Actual	Percent	Goal		Percent
	A/DW	\$ 16.50	\$ 21.35	129.39%	\$ 16.50	\$ 20.90	126.7%	\$ 16.50	\$ 21.29	129.0%	\$ 16.50	\$ 22.21	134.6%	\$ 16.50	\$ 21.66	131.3%
	Youth	\$ 13.00	\$ 16.34	125.69%	\$ 13.00	\$ 16.44	126.5%	\$ 13.00	\$ 16.24	124.9%	\$ 13.00	\$ 17.61	135.5%	\$ 13.00	\$16.84	129.5%

Clarksville Pilot 24-25 Quarterly Benchmarks

Matrix:		Dec. 30 (QTR 2)			Mar. 31 (QTR 3)			June. 30 (QTR 4)			Cumulative June 30		
		Goal	Actual	%	Goal	Actual	%	Goal	Actual	%	Goal	Actual	%
Enrollments	A/DW	30	34	113.33%	30	46	153.33%	30	46	153.33%	90	126	140.0%
	Total Youth	12	9	75.00%	12	10	83.33%	12	17	141.67%	36	36	100.0%
*Exits (80% of enrollments)	A/DW	24	37	154.17%	24	122	508.33%	24	34	141.67%	72	245	340.3%
	Youth	9	14	155.56%	9	37	411.11%	9	10	111.11%	27	63	233.3%
		Goal		Percent	Goal		Percent	Goal	Actual	Percent	Goal		Percent
Positive Exits # (85% of Exits)	A/DW	20	31	152.0%	20	107	524.5%	20	32	156.9%	61	176	287.6%
	Youth	8	13	169.9%	8	34	444.4%	8	9	117.6%	23	58	252.7%
		Exits		Percent	Exits		Percent	Exits	Positive	Percent	Exits		Percent
**Actual Positive Exit Rate	A/DW	37	31	83.8%	122	107	87.7%	34	32	94.1%	245	176	71.8%
Goal 80%	Youth	14	13	92.9%	37	34	91.9%	10	9	90.0%	63	58	92.1%
		Goal		Percent	Goal		Percent	Goal	Actual	Percent	Goal		Percent
Placement Wage	A/DW	\$ 16.50	\$ 21.81	132.2%	\$ 16.50	\$ 21.29	129.0%	\$ 16.50	\$ 15.11	91.6%	\$ 16.50	\$ 19.17	116.2%
	Youth	\$ 13.00	\$ 19.23	147.9%	\$ 13.00	\$ 15.26	117.4%	\$ 13.00	\$ 14.25	109.6%	\$ 13.00	\$ 15.84	121.8%

Gallatin Pilot 24-25 Quarterly Benchmarks

Matrix:		Dec. 30 (QTR 2)			Mar. 31 (QTR 3)			June. 30 (QTR 4)			Cumulative June 30		
		Goal	Actual	%	Goal	Actual	%	Goal	Actual	%	Goal	Actual	%
Enrollments	A/DW	15	7	46.67%	15	18	120.00%	15	13	86.67%	45	38	84.4%
	Total Youth	10	1	10.00%	10	5	50.00%	10	3	30.00%	30	9	30.0%
				#DIV/0!									
*Exits (80% of enrollments)	A/DW	12	0	0.00%	12	10	83.33%	12	8	66.67%	36	26	72.2%
	Youth	8	4	50.00%	8	3	37.50%	8	6	75.00%	24	18	75.0%
		Goal		Percent	Goal		Percent	Goal	Actual	Percent	Goal		Percent
Positive Exits # (85% of Exits)	A/DW	10	-	0.0%	10	8	78.4%	10	7	68.6%	31	15	49.0%
	Youth	7	1	14.7%	7	3	44.1%	7	5	73.5%	20	10	49.0%
		Exits		Percent	Exits		Percent	Exits	Positive	Percent	Exits		Percent
**Actual Positive Exit Rate	A/DW	0	-	0.0%	10	8	80.0%	8	7	87.5%	26	15	57.7%
Goal 80%	Youth	4	1	25.0%	3	3	100.0%	6	5	83.3%	18	10	55.6%
		Goal		Percent	Goal		Percent	Goal	Actual	Percent	Goal		Percent
Placement Wage	A/DW	\$ 16.50	\$ -	0.0%	\$ 16.50	\$ -	0.0%	\$ 16.50	\$ 21.39	129.6%	\$ 16.50	\$ 23.42	141.9%
	Youth	\$ 13.00	\$ 7.25	55.8%	\$ 13.00	\$ 11.63	89.5%	\$ 13.00	\$ 13.57	104.4%	\$ 13.00	\$ 12.51	96.2%

New Providers Requiring Board Approval for addition to the ETPL										
Provider Name	Provider Main Address	Approval Agency	Approval Documented	Sector Strategy	Years in Business					Notes
Clarksville Dental Assistant School	1692 Ft. Campbell Blvd Clarksville, TN 37040	THEC Provisional Initial Authorization	THEC Provisional Approval dated 7/7/25. Meeting scheduled for 8/6/25	Healthcare	10 Years					
New Programs Requiring Board Approval for addition to the ETPL										
Provider Name	Provider Main Address	Program ID	Program Name	CIP Code	Total Cost	Program Length	Credential Earned	Job Outlook	Sector Strategy	Notes
Clarksville Dental Assistant School	1692 Ft. Campbell Blvd Clarksville, TN 37040	1012621	Dental Assistant	510601	\$ 3,875.00	12 Weeks	Registered Dental Assistant	Bright Outlook Locally & Nationally	Healthcare	Saturday classes only
TCAT Hartsville	716 McMurry Blvd Hartsville, TN 37074	1012534	Heating Ventilation Air Conditioning & Refrigeration	470201	\$ 6,666.00	16 Months	Diploma	Bright Outlook Locally	Construction	
Dental Staff School of TN	115 Penn Warren Drive Brentwood, TN 37027	1012615	Coronal Polish	510699	\$ 295.00	14 Hours	Certificate of Completion	Bright Outlook Locally & Nationally	Healthcare	
Dental Staff School of TN	115 Penn Warren Drive Brentwood, TN 37027	1012619	Online Nitrous Oxide Monitoring Certification	510699	\$ 150.00	5 Hours	Certificate in Nitrous Oxide Monitoring	Bright Outlook Locally & Nationally	Healthcare	
Trotter Luster Academy	1685 Ft. Campbell Blvd Clarksville, TN 37042	1012627	Instructor Program	120413	\$ 4,500.00	3 Months	Licensed Instructor of TN	Bright Outlook Locally & Nationally	Personal Care Services	
Existing Programs Required Board Approval for Cost Increase and Program Extension										
Provider Name	Provider Main Address	Program ID	Program Name	CIP Code	Total Cost	Program Length	Credential Earned	Job Outlook	Sector Strategy	Notes
Nashville State Community College	120 White Bridge Road Nashville, TN 37209	1007944	Phlebotomy Technician - Online Self-Paced - Exam Included (PTMED3051)	1007944	\$1,137.00	100 Hours	AMCA Phlebotomy Technician Certification (PTC)	Bright Outlook Locally & Nationally	Healthcare	Cost Increase from \$853 to \$1,137
Former Programs Requiring Board Approval for ETPL Addition										
Provider Name	Provider Main Address	Program ID	Program Name	CIP Code	Total Cost	Program Length	Credential Earned	Job Outlook	Sector Strategy	Notes
Tennessee Language Center	193 Polk Ave, Suite 2 Nashville, TN 37210	1012626	Medical Interpreter Training Course (MITC)	513499v	\$1,113.60	18 weeks	Certification	Bright Outlook Locally & Nationally	Healthcare	Missed reapplication 11/09/24

Northern Middle Program Year July 1, 2023 to June 30, 2024

Incumbent Worker Training (IWT) Grants (07.01.2024 - 06.30.2025)

	County Location	Employer	UEI	Employees Trained	Contract Start Date	Contract End Date	Contract Amount	Amount Expended
1	Sumner	Clarendale @Indian Lake	SR6UG96MEP53	15	08.01.2024	05.31.2025	\$25,000.00	\$13,328.85
2	Davidson	Coca-Cola Consolidated, Inc	EVMRM7AZGAC6	30	09.01.2024	05.31.2025	\$21,694.00	\$20,785.32
3	Rutherford	Fessler & Bowman	NYPLTSQU9BB5	50	08.01.2024	05.31.2025	\$24,922.00	\$24,922.00
4	Davidson	Military Systems Group	SBYBHNZL5UJ1	12	08.01.2024	05.31.2025	\$24,948.00	\$24,893.00
5	Sumner	The GAP	ZYZJX5WLT3M9	32	09.01.2024	05.31.2025	\$12,213.00	\$12,213.00
6	Davidson	Vanderbilt University Medical Center	GYLH9UXHDX5	72	08.01.2024	05.31.2025	\$25,000.00	\$25,000.00
7	Rutherford	Schwan Cosmetics USA	W6DTG8ZMBH93	44	08.01.2024	05.31.2025	\$12,195.00	\$10,217.00
8	Davidson	Glatfelter	VYHULQ7RCMA4	10	10.14.2024	05.31.2025	\$5,000.00	\$5,000.00
9	Wilson	Solaren Risk Management, LLC	VWBAAWEAJP23	35	10.14.2024	05.31.2025	\$25,000.00	\$25,000.00
10	Rutherford	Roscoe Brown, Inc	FXDHCW7M9F61	28	11.01.2024	05.31.2025	\$25,000.00	\$25,000.00
11	Davidson	Nashville Boss Inc.	X4XMG5ECRVY5	10	11.18.2024	05.31.2025	\$22,500.00	\$20,365.80
12	Rutherford	Wiregrass Construction Company	Y2NNK2T8DSL5	2	12.12.2024	05.31.2025	\$8,120.00	\$8,120.00
13	Montgomery	Signature Healthcare of Clarksville	XXN1SAPGW4V6	8	01.02.2025	05.31.2025	\$15,000.00	\$15,000.00
14	Houston	Signature Healthcare of Erin	EHCXLMJ53DF3	8	01.02.2025	05.31.2025	\$15,000.00	\$15,000.00
15	Sumner	Signature Healthcare of Portland	J9CXUEDFLZR7	8	01.02.2025	05.31.2025	\$15,000.00	\$15,000.00
16	Sumner	Westmoreland Care & Rehab Center	JA1UVGMFRB57	8	01.02.2025	05.31.2025	\$15,000.00	\$15,000.00
17	Sumner	Dorman Products, Inc.	R6BMHC43K7K5	4	01.02.2025	05.31.2025	\$5,500.00	\$5,500.00
18	Rutherford	Gallagher Guitar Co, LLC	TQAMCY7W7ZH6	8	02.03.2025	05.31.2025	\$4,160.00	\$1,840.00
				384			\$301,252.00	\$282,184.97

Board designated funds available: \$ 300,000.00

Apprenticeship Training Grants (09.03.2024 - 06.30.2025)

	County Location	Employer	UEI	Employees Trained	Contract Start Date	Contract End Date	Contract Amount	Amount Expended
1	Davidson	Dixon Management Group LLC	UVCJJH9SV2V3	9	10.14.2024	05.31.2024	\$22,500.00	\$22,500.00
2	Davidson	Classic Handyman Company, Inc.	PLMNU6JEDTW9	1	10.14.2024	05.31.2025	\$2,500.00	\$2,500.00
3	Rutherford	Roscoe Brown, Inc	FXDHCW7M9F61	7	10.01.2024	05.31.2025	\$17,500.00	\$17,500.00
4	Cheatham	Industrial Electrical Services, Inc.	MEMXUJNDRAR8	4	10.14.2024	05.31.2025	\$9,000.00	\$9,000.00
5	Montgomery	Clarksville Montgomery Co Schools	QM24BH3KM7W7	29	10.14.2024	05.31.2025	\$43,500.00	\$43,500.00
6	Rutherford	Cultivation Network	X7B4WU2WPA59	2	10.01.2024	05.31.2025	\$5,000.00	\$5,000.00
7	Davidson	Strings for Hope	TCPHL73T1KR8	5			\$12,500.00	\$12,500.00
8	Montgomery	CDE Lightband	Q8H1FN7FE733	6	12.2.2024	05.31.2025	\$13,000.00	\$13,000.00
9	Robertson	NHC		2	01.01.2025	06.30.2025	\$5,000.00	\$5,000.00
10	Sumner	NHC		2	01.01.2025	06.30.2025	\$5,000.00	\$5,000.00
11	Rutherford	NHC		2	01.01.2025	06.30.2025	\$4,000.00	\$4,000.00
12	Williamson	NHC		1	01.01.2025	06.30.2025	\$2,500.00	\$2,500.00
				70			\$142,000.00	\$142,000.00

State Apprenticeship Grant Amount Available: \$142,000.00

State Apprenticeship Expansion Formula Grant (10.01.2024 - 06.30.2025)									
	County Location	Employer	UEI	Employees Trained	Employment Sector	Contract Start Date	Contract End Date	Contract Amount	Amount Expended
1	Robertson	Robertson Co BOE	L54YG2NQ33U9	20	Teachers	10.01.2024	05.31.2025	\$50,000.00	\$50,000.00
2	Rutherford	Rutherford Co BOE	JTUXFTXFMWYZ	10	Teachers	10.01.2024	05.31.2025	\$25,000.00	\$25,000.00
3	Wilson	Lebanon Fire Dept.	LXC9BKGMC3X4	10	EMTs	01.02.2025	05.31.2025	\$25,000.00	\$25,000.00
4	Williamson	Bauren Solutions	DV51J21K1QQ3	5	Cabinet Manufacturers		05.31.2025	\$12,500.00	\$12,500.00
5									
6									
7									
8									
9									
10									
								\$112,500.00	\$112,500.00
SAEF Program Funds Available: \$112,500.00									