

Northern Middle Tennessee Local Workforce Development Board Quarterly Board Meeting August 9, 2023 11:30 a.m. to 1:00 p.m. Volunteer State Community College 150 Laureate Ave, Springfield <u>Click here for Zoom link</u> Tel: +1 312 626 6799 Meeting ID: 840 3227 5111 Passcode: 921617

**Please sign your name in chat box to confirm attendance.

AGENDA

Call Meeting to Order-Declaration of Quorum	John Zobl
Approval of Minutes	John Zobl
Welcome & Recognition of Board Members	Marla Rye
Adult Education	Lynn Seifert
Partner Focus:	
TN Blu-Skillspan Summer Youth Employment Program	Stephanie Coleman Marla Rye
Strategic Priorities:	
Manage Board funds to support Career Pathways Financial Report Approval	Ginger Fussell
 Connect People with Career Opportunities: One-Stop-Operator Report/Regional OSO TAEM 	George Phillips Natalie McLimore
 Train Workforce to Fill Employer Needs: Eligible Training Provider List Changes WIOA Performance & Provider Reports 	Andrea Dillard
 Improve Efficiency & Effectiveness of Training Programs KPI Goals 2023-2024 AJC Recertifications Public Comment Period 	Marla Rye John Watz/John Alexander Open
Wrap Up	John Zobl

Adjourn

Zoom Link: https://us02web.zoom.us/j/84032275111?pwd=M29kdTlwR0pJNVM1Yit1WkpJRnVpUT09

Upcoming Meetings-Mark Your Calendars

November 8, 2023 | February 14, 2024 | May 8, 2024 | August 14, 2024



DRAFT UNTIL APPROVED

Northern Middle Tennessee Workforce Board Full Board Meeting Minutes

May 17, 2023, In-Person & via Zoom at 11:30 a.m.

Members Attending	Members Absent	Staff & Guest Attending
Anne Fugate	David Rutledge	Marla Rye
Arrita Summers	Jessica Largen	Meagan Dobbins
Chris West	Keith Carnahan	Ginger Fussell
Corey Johns	Paul Webb	Sherry Maynard
Dan Caldwell		Phillip Wallace
George "Bo" Callis		Adina Chumley
Greg Jones		Tanya Evrenson
Ginger Jarrett		Ginger Hausser
James Harper		Diana Webb
John Alexander		Katina Bass
John Zobl		John Watz
Kristi Spurgeon		Brenda Head
Lynn Seiftet		Renea Rosson
Mark Peed		Liz McLaughlin
Richie Brandon		LaTanya Channel
Sellittia Johnson		Freda Herndon
Seth Thurman		Danielle Ellis
Sho Samuels		Cathy Royals
Tony Adams		Ashley Crisp-Randle
		James Starnes
		Rob Dancer
		Patrick Buford
		George Phillips
		Trish Farmer
		Heather Skelton
		Mayor Wes Golden
		Mayor Bob Rial

The Northern Middle Tennessee Workforce Development Board met in person at Dell Technologies in Nashville and with a virtual option on Wednesday, May 17, 2023, at 11:30 a.m.

The meeting was called to order by Chairman Zobl. Attendance was taken, and a quorum was declared. Chairman John Zobl asked for a motion to approve the minutes. Mark Peed made the motion. John Alexander seconded. With no further discussion, the minutes were unanimously approved.

Marla thanked everyone in attendance and gave a brief update regarding the state of our 13-county region. Unemployment is historically low at 2.6%, ranging from 2.3% in Williamson County to a high of 4.4% in Houston County. This equates to less than 30K people on the unemployment rolls for the Northern Middle Workforce region. Labor Force Participation Rate is holding steady. The state has a rate of 59.6%, less than the national average of 62.6%. Northern Middle ranges from 48% in Houston County

to 73.5% in Trousdale County. That is a 25 point difference in the range. The large range variance may be due to the state prison in Trousdale. There are approximately 2,500 inmates there, and they are counted as exempt from the labor force participation rate. Four counties are lower than the state average: Montgomery, Houston, Humphreys, and Stewart. The pilot project is set to kick off in those counties on July 1. John Zobl clarified that the LFPR counts people from age 16 to 99. He stated that the number would drastically improve if you didn't count the older people.

Marla went on to recognize the work of board members since the last meeting and recognize the county mayors who joined the meeting today including Mayor Bob Rial, Mayor Wes Golden, and representatives from the Davidson County mayor's office. She informed the Board that Corey Johns has applied for a TVA Workforce Development Grant and Sumner and Montgomery Counties are also working on a TVA investment grant. Anne Fugate has been instrumental in helping EDSI get set up and serve spouses in Ft. Campbell. John Alexander has been working with the Greater Nashville Hospitality Association on workforce issues. Dr. Arrita Summers has been working with the automotive technician development training program in Clarksville, serving six dealerships in Middle Tennessee. Dr. Lynn Seifert has been working out he adult education issue in Northern Middle. Marla thanked Sho Samuels for hosting our meeting and providing our lunches today.

Sho Samuels welcomed everyone to Dell. She provided the attendees with historical information about the building. She also shared that Dell is committed to leaving communities better than they found them. She mentioned the numerous programs they have designed to help students in elementary school through adulthood.

Partner Focus:

Persevere Tech Alliance

Freda Herndon gave a brief update on the work of Persevere Tech Alliance. She began with a testimonial video of a client who went through their program and is now self-sufficient, has a healthy relationship with his children, is engaged, and just purchased their first home. Freda went on to give an EDA grant overview and update on career pathways. This program is expanding to other areas in Tennessee. She explained that each participant at Persevere receives a laptop (up to \$750), career readiness, life skills, financial fitness instruction, and support. Clients are provided with mental health counselors, case managers, and employment specialists. These wraparound services help them be successful in their careers and lives. The presentation ended with a request to become more involved through volunteering to be an alliance ambassador or a mentor.

Senior Community Service Employment Program

Brenda Head spoke about the National Council on Aging. They administer a federal job training grant called Senior Community Service Employment Program which helps low-income seniors 55 and older receive job training to reenter the workforce. To qualify for this program, a senior must be 55 or older and meet the low-income family guidelines. The SCSEP grant covers 14 Tennessee counties in three different workforce areas and serves 155 participants.

Brenda went on to explain how the grant works. The grant aims to update older adults' skills so they can leave the program and obtain part-time or full-time employment. Partnerships are formed with nonprofit and governmental agencies. Participants express a goal for the type of employment they desire, and the program matches them with a training partner in that field. Brenda announced her retirement and that Workforce Essentials will be administering the program in the future.

Strategic Priorities

Manage Board funds to Support Career Pathways

Ginger Fussell reviewed the budget for the Board. Current quarter expenditures were \$3.3M, approximately \$1M higher than last quarter. She noted that EDSI, our largest provider, changed accounting systems in the fall, which involved application migrations. They fell behind in their billing to NM through the transition, so some of quarter two's billing did not hit until quarter three. Coupled with that were focused efforts on training in the current quarter on the COVID National Dislocated Worker grant and moderate increases in Adult and Youth formula grant expenditures. Fiscal year-to-date expenditures through March were \$8.2M. Since last quarter, the \$15.0M budget has grown to \$15.2M with the addition of a \$200K in Consolidated Business grant.

The TN Department of Labor announced a Summer Youth Employment funding opportunity. Guidance related to this announcement is ongoing. We anticipate additional funding before our next board meeting, but at this time, the amount is still to be determined. We have requested \$2M. It will operate in two phases, the first to begin May 1, 2023, through August 31, 2023, and the second phase to begin July 1, 2023, to August 31, 2024. We are submitting proposals next week.

Ginger reviewed action items to include a request to approve the \$200K budget increase, bringing the total to \$15.2M plus any grant awarded for the Summer Youth initiative. In previous quarters, the Board authorized staff to request, as needed, up to \$1.5M for additional re-purposing of DW for Adult grant spending. NM requested, and TDLWD approved \$1M of that amount, with \$500K remaining to be requested through June 30, 2023, if needed. We request an extension of this remaining \$500K authority to June 30, 2024.

Ginger reported that MPCR increased from 49.56% last quarter to 53.27%, which remains strong compared to the 40% required. The jump was helped this quarter by the increase in training within the National DW grants. According to the Contractor billing trend chart, there was a significant increase in quarter 3, as previously explained, partially due to EDSI's accounting transition catchup, then additional training costs in the quarter.

MAC is 77%, and EDSI is 80% spent out of 90% time progression on contracts. Note that EDSI's contract budget includes increases at various intervals throughout the 30-month contract period, including the most recent increase of \$750K for Youth. MAC remains at its initial contract budget. Mid-Cumberland HRA, our OSO, is 64% out of 75% time progression. In quarter 3, EDSI exceeded MPCR for Adult/DW at 55% with very high direct participant costs on the National DW grant.

Ginger provided updates on the three youth contractors. To date, the expenditures are lagging behind time progression. Jobs for Tennessee Graduates has spent the most with 52% of funds utilized, Monroe Harding has utilized 47%, and Liberty Station has utilized 23%. JTG is at 29% MPCR but exceeds the work experience goal at 42%. While Liberty Station spent the least, they had the highest MPCR at 75% Monroe Harding has not yet met any of the dollar-driven goals. MPCR, Work Experience, and in-school youth are at 20%, 22%, and 25%, respectively. Marla added that the youth funding is taking a significant cut. Based on these cuts, the finance committee voted to not renewing the contracts for these smaller contract service providers. Their remaining participants will be shifted to EDSI or MAC for services. Marla stated that when we bid out the youth contracts again, these contractors will be better prepared for bidding on WIOA contracts. Ginger stated that these contractors helped us meet our work experience requirements.

Ginger presented next year's initial budget. Total projected allocations before carryover is \$7.8M. We are projecting a large carryover of \$5.9M from this year primarily due to remaining dislocated worker funds. The allocation notice contained significant reductions to each fund stream. Marla explained that the WIOA dollars were down 4-5% for Adult & Youth, and 8% for Dislocated Worker on a national level. The state uses a formula for allocating funds which considers the poverty level, plant closures and other economic factors. Based on projections, initial budgeted revenues and expenditures for FY2023-2024 are \$12.9M, not including the Summer Youth Employment Program, since that amount hasn't been awarded yet. The carryover will reduce the burden from the reduction in allocations. An additional \$400K has been requested from the National DW grant to be used before June 30, 2023. The budget will be modified at the August meeting after year-end numbers are complete and the exact carryover is determined.

The EDSI staffing situation has improved somewhat; however, case management has suffered due to staff turnover. Priority has shifted to training staff to improve customer service. The focus is on reducing caseloads so that the quality of service can improve. EDSI and Mid-Cumberland submitted their audit reports, and there were no findings. Technical assistance was provided to the new youth providers, and desk reviews were conducted. TDLWD conducted quarterly monitoring with no findings. Two dislocated worker and work experience concerns were addressed by NM staff, who anticipate us meeting requirements by June 30, 2023, for expiring grants.

Action items presented to the Board include: 1) requesting approval for the 2022-2023 Budget Revision, which includes an additional \$200K making the budget \$15.2M plus the pending amount for the Summer Youth grant 2) Extend the authorization to re-purpose \$500K from DW for Adult to June 30, 2024. 3.) Extend EDSI's contract to June 30, 2024, at 95% of their 12-month contract allocation for Adult/DW, Youth, and RESA fund streams. 4.) Extend MAC's contract to June 30, 2024, at 95% of their 12-month base contract for Youth. 5.) End the three small youth contracts as of June 30, 2023, due to a reduction in the youth budget for 2023-2024. 6.) Approve the 2023-2024 preliminary budget of \$12.9M. 7.) Approval of the Procurement Policy. The policy has been updated to reflect the current federal rules and regulations. The allowable purchase thresholds have changed, and one section has been added regarding Domestic Preferences for Procurements. John Zobl asked for a motion to approve all action items as presented. Mark Peed made the motion. Seth Thurman seconded. With no further discussion, the Board members voted to approve the action items.

Connect People with Career Opportunities

Marla reported to the Board that the state was awarded \$15M to provide a Summer Youth Employment Program. This will be done in two phases, to provide more work experience for young adults. Phase 1 targets youth with barriers, phase 2 is open to any youth. Priority will be given to foster children and low income youth. The young adults can work 25 hours per week for six to eight weeks at up to \$16/hour. Since no money was allotted for taxes or workman's comp, the wages will be lower, and the number of hours will be less to compensate for these additional costs. EDSI and MAC will administer the program. The state has a goal of serving 3,750 youth. We are preparing to serve 150 youth in phase 1 and 500 in phase 2. Recruitment for the program has begun.

Train Workforce to Fill Employer Needs

Meagan Dobbins identified the new providers requesting to be added to the list. Then she presented the list of providers requesting additional programs to be added and made eligible for WIOA funding. Meagan presented the list of providers who were previously on the list due to no enrollments or missing their renewal deadline and are requesting to be added to the list again. Megan mentions that all programs except for the Nossi College of Arts fall within the six industry sector strategies. The

Innovation Committee has approved these changes and requested the WIOA cap of \$6,000 per program be explained to the Board.

Megan explained the state had been working on additional guidance and policies to be approved by the state Workforce Board. She informed the Board that their packet includes a draft copy of the State Workforce Services Policy Eligible Training Provider List. This new policy does not directly address the need of only allowing providers in the six industry sectors. Marla added that a board policy supporting their goals could be written when the state policy is passed by the State Workforce Board. She also added that career advisors explain the WIOA funding cap and will ask participants how they will come up with the remaining tuition balance if needed. Greg Jones made the motion to approve the ETPL list as presented. Seth Thurman seconded. With no further discussion, the motion passed.

Next, Meagan reviewed the WIOA Federal Reporting Score Card where we are projected to pass all performance measures. She also discussed EDSI and MAC performance.

Improve Efficiency & Effectiveness of Programs

Marla went on to talk to the Board about the Workforce Equity Collective. This project is funded through the mayor's office and is a collective of community partners to address workplace equity led by the Urban League of Middle Tennessee. They have a goal to serve 1,500 individuals over the next three years. They are focused on removing all barriers for individuals in Davidson County. They will be paying participants \$15/hour to attend training.

Marla informed the Board about the procurement of a One-Stop-Operator. This is a regional initiative with the Upper Cumberland Workforce Board. The two workforce areas will have the same OSO and operate more consistently. Proposals are due by the end of May. Thomas P. Miller will review the proposals and make a recommendation which will be presented to the Executive Committee since it will be before the August meeting. The winner will be announced on June 15.

John Watz gave a brief overview of the Infrastructure Jobs Grants. This grant aims to increase the Labor Force Participation Rate with good-paying jobs.

Adjourn

John Zobl reminded the Board that the next meeting would be August 9, 2023. With no other discussion, the meeting was adjourned.

Summer Youth Employment Program



LWDA	Phase I	Phase II	Total	%
GM	0	0	0	0%
NW	17	25	42	8%
SW	3	48	51	9%
SM	39	0	39	7%
UC	6	0	6	1%
SE	57	4	61	11%
E	13	0	13	2%
NE	0	0	0	0%
NM	124		328	61%
Total	259	281	540	100%









NORTHERN MIDDLE TN WORKFORCE BOARD JUNE 2023 FISCAL UPDATE 2022-23 BUDGET PROGRESSION & SPEND TREND

	(\$ in 000's)						
Northern Middle LWDA	2022 QTR 1	2022 QTR 2	2023 QTR 3	2023 QTR 4	Expenses YTD	Revised FY 2022-23 12 Mo. Budget	% Spent
Infrastructure Funding Agreement	121	129	258	169	677	1,000	
Adult	777	140	116	1,484	2,516	2,918	86.2%
Dislocated Worker Re-purposed for Adult	412	753	1,002	55	2,222	2,222	100.0%
Dislocated Worker for DW	266	227	266	635	1,394	3,839	36.3%
Youth (reduced carryover in Sept - see below)	807	772	167		1,745	1,745	100.0%
RESEA	52				52	200	26.0%
National Dislocated Worker (COVID)	14	97	615	300	1,026	1,026	100.0%
National Dislocated Worker (Flood)	77	86	77	54	293	345	84.9%
Total FY 22-23 Expense vs Budget	2,526	2,201	2,500	2,698	9,925	13,295	74.7%
Apprenticeship	0	60	17	127	205	205	100.0%
Expired RESEA Funding (9/30)	0				0	-148	0.0%
New RESEA Funding (10/1)	0	57	55	67	180	264	68.1%
Reduce Youth Carryover to 23-24 (An additional Youth contract will be received							
4/1/2023)	0		700	1,085	1,785	1,374	129.8%
September Total FY 22-23 Expense vs Budget	2,526	2,319	3,272	3,978	12,094	14,990	80.7%
Re-entry (Justice Involved)	0	0	0	40	40	80	50.4%
December Total FY 22-23 Expense vs Budget	2,526	2,319	3,272	4,018	12,134	15,070	80.5%
Consolidated Business			111	85	196	200	98.2%
Summer Youth Employment Program - TBD Update below					0		
March Total FY 22-23 Expense vs Budget	2,526	2,319	3,383	4,103	12,331	15,270	80.8%
National Dislocated Worker (COVID)				123	123	400	30.9%
Summer Youth Employment Program - Phase I (ending 8/31/23)				93	93	528	17.6%
Summer Youth Employment Program - Specific (ending 6/30/23)				1	1	11	6.1%
Summer Youth Employment Program - Phase II (\$1.7M beginning 7/1/23)							
June Total FY 22-23 Expense vs Budget	2,526	2,319	3,383	4,320	12,548	16,209	77.4%
Funding Increase - Quarter 4						939	

* Northern Middle's grant utilization for Quarter 4 increased by almost \$1M over Quarter 3 which had increased by \$1M over Quarter 2. EDSI will need to pace themselves within formula spending in 2023-24.

The Northern Middle Board approved in the previous meeting to extend through June 30, 2024 flexibility to request up to \$500k for re-purposing of Dislocated Worker (admin and/or program) for Adult which has been requested.

Action Item: NMTWB staff recommend flexibility to request an additional \$1M through June 30, 2024 for DW to Adult re-purposing as needed.

NORTHERN MIDDLE TN WORKFORCE BOARD JUNE 2023 FISCAL UPDATE

2022-23 BUDGET PROGRESSION & SPEND TREND

	(\$ in 000's)						
Northern Middle LWDA	2022 QTR 1	2022 QTR 2	2023 QTR 3	2023 QTR 4	Expenses YTD	Revised FY 2022-23 12 Mo. Budget	% Spent
Summer Youth Employment Program - TBD Update below					0		
March Total FY 22-23 Expense vs Budget	2,526	2,319	3,383	4,103	12,331	15,270	80.8%
National Dislocated Worker (COVID)				123	123	400	30.9%
Summer Youth Employment Program - Phase I (ending							
8/31/23)				93	93	528	17.6%
Summer Youth Employment Program - Specific (ending							
6/30/23)				1	1	11	6.1%
Summer Youth Employment Program - Phase II (\$1.7M							
beginning 7/1/23)							
June Total FY 22-23 Expense vs Budget	2,526	2,319	3,383	4,320	12,548	16,209	77.4%
Funding Increase - Quarter 4						939	

		Fiscal		
		Year		Grant
		Expenses	Qtrly Ave.	Utilization
	2022-23	\$ 12,548	\$ 3,137	77%
Four Voor Comparison	2021-22	\$ 11,008	\$ 2,752	69%
Four-Year Comparison	2020-21	\$ 13,193	\$ 3,298	70%
	2019-20	\$ 11,887	\$ 2,972	80%

NORTHERN MIDDLE TN WORKFORCE BOARD JUNE 2023 FISCAL UPDATE

UTILIZATION OF EXPIRING GRANTS

	Grant Term	Contract	% Utilized	\$ Expired
Adult	24 Mos	2,800,866	100%	-
Dislocated Worker	24 Mos	3,589,987	100%	-
Youth	27 Mos	2,935,628	100%	-
National DW Grant - Covid	12 Mos	1,425,740	81%	276,574
Apprenticeship	12 Mos	204,647	100%	
Re-Entry	12 Mos	80,000	50%	39,663
Consolidated Business	3.5 Mos	200,000	98%	3,572
Summer Youth Phase II (Specialized)	1 Mo	10,560	6%	9,900
	-	11,247,428	97%	329,707

NORTHERN MIDDLE TN WORKFORCE BOARD JUNE 2023 FISCAL UPDATE Minimum Participant Cost Rate (MPCR)

TDLWD Minimum Participant Cost Rate (MPCR) - Preliminary Through June 2023

MPCR = 54.92%

						[DSI Adult, Dislocated /orker, Pass		NM's			
	М	AC Youth	EDSI Youth		ther Youth ontractors		thru Nat DWG	Na	tional DW ant- Flood	0	ther (NM, & IFA)	Total
Qualifying Expenses	\$	292,087	\$ 1,186,591	\$	121,662	\$	3,651,584	\$	264,716	\$	12,532	\$ 5,529,171
Total Program	\$	498,148	\$ 2,318,832	\$	220,901	\$	5,855,068	\$	269,275	\$	904,781	\$ 10,067,006
MPCR		58.63%	51.17%)	55.08%		62.37%		98.31%		1.39%	54.92%

Northern Middle met 40% Requirement in preliminary calculations.

Note: National Dislocated Worker grants are now included.

*** PRIOR QUARTER MPCR = 53.27%***

1

NORTHERN MIDDLE TN WORKFORCE BOARD JUNE 2023 FISCAL UPDATE EDSI - ADULT/DW MPCR TREND CONTRACT-TO-DATE & QUARTERLY 30 Months

	MPCR - Goal 50%			MPCR - Goal 50% MPCR - Goal 50%				MPCR A	dult/DW -	Goal 50%
EDSI	Adult			DW			A/I	OW Combi	ned	
CTD CUMULATIVE	Direct \$ '000	Total \$ '000	58%		Direct \$ '000	Total \$ '000	54%	Direct \$ '000	Total \$ '000	57%

Apr 2023	80	239	33%
May 2023	151	270	56%
June 2023	527	719	73%
Total Extended 12 Months	2,317	3,796	61%
Cumulative CTD 30 Months	4,823	8,332	58%

140	242	58%
260	327	80%
230	346	66%
1,335	2,059	65%
2,075	3,828	54%

219	481	46%
411	597	69%
757	1,064	71%
3,652	5,855	62%
6,898	12,160	57%

	MP	CR - Goal	50%		MPCR - Goal 50%					
EDSI		Adult				DW				
QTR Ended 9/30/22	612	991	62%		43	182	24%			
QTR Ended 12/31/22	370	666	56%		107	225	48%			
QTR Ended 3/31/23	577	911	63%		555	737	75%			
QTR Ended 6/30/23	758	1,228	62%		630 915 69		69%			
FYE 6/30/23 (12 Mos)	2,317	3,796	61%		1,335 2,059 65%					

MPCR Adult/DW - Goal 50%											
A/DW Combined											
655 1,173 56%											
477	891	54%									
1,132	1,648	69%									
1,388	1,388 2,142 65%										
3,652	5,855	62%									

NORTHERN MIDDLE TN WORKFORCE BOARD JUNE 2023 FISCAL UPDATE EDSI YOUTH - MPCR, WORK EXPERIENCE & IN-SCHOOL **CONTRACT-TO-DATE & QUARTERLY 30 Months**

	MPCR - Goal 50%					
EDSI	Youth					
CTD CUMULATIVE	Direct \$ '000	50%				
Apr 2023	74	229	32%			
May 2023	83	184	45%			
June 2023	225	349	64%			
Total Extended 12 Months	1,186	2,318	51%			
Cumulative CTD 30 Months	2,160 4,298 50%					

Vork Experience - Goal 25%								
	Youth							
Wk	Total							
Exp Total 27%								
\$ '000	\$ 000							
78	229	34%						
91	184	50%						
119	274	44%						
754	2,243	34%						
1,087	4,079	27%						

ISY/Youth - Goal 40%; 35%								
ef	fective 7.1.	22						
	Youth							
ISY \$ '000								
94	229	41%						
67	184	36%						
88	274	32%						
817	817 2,243							
1,186	4,079	29%						

	MP	PCR - Goal	50%		Work Ex	perience - (Goal 25%
EDSI		Youth				Youth	
QTR Ended 9/30/22	307	535	57%	Γ	145	535	27%
QTR Ended 12/31/22	226	470	48%		172	470	37%
QTR Ended 3/31/23	271	551	49%		148	551	27%
QTR Ended 6/30/23	382	762	50%	[288	687	42%
FYE 6/30/23 (12 Mos)	1,186	2,318	51%		754	2,243	34%

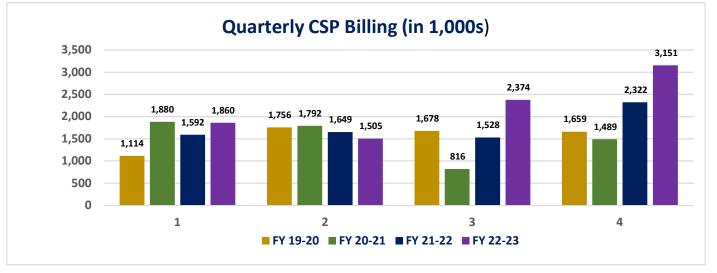
ISY/Youth - Goal 35%											
	Youth										
202	202 535										
179	470	38%									
188	551	34%									
248	248 687 36%										
817	2,243	36%									

M	NORTI Ac yout	JUNE	IDDLE TN 2023 Fi R, Work	50	CAL UPD	ATE		L				
	MP	CR - Goal	50%		Work Ex	perience -	Goal 25%			th - Goal 4 ginning 7/1		
MAC		Youth				Youth				Youth		
CTD CUMULATIVE	Direct \$ '000	Total \$ '000	50%		Wk Exp \$ '000	Total \$ '000	38%		ISY \$ '000	Total \$ '000	38%	
Apr 2023	34	61	56%		35	61	57%	ſ	23	61	37%	
May 2023	7	27	25%		5	27	17%		12	27	45%	
June 2023	66	85	78%		9	18	47%		9	18	50%	
Total Extended 12 Months	292	498	59%		178	431	41%		158	431	37%	
Cumulative CTD 24 Months	593	1,196	50%		427	1,129	38%	F	427	1,129	38%	

	MP	CR - Goal	50%	Work Experience - Goal 25%				1th - Goal 4 ginning 7/1	
MAC	Youth				Youth			Youth	
QTR Ended 9/30/22	74	107	69%	30	30 107 28%			107	26%
QTR Ended 12/31/22	40	95	42%	36	95	38%	32	95	33%
QTR Ended 3/31/23	71	123	58%	64	123	52%	55	123	44%
QTR Ended 6/30/23	107	173	62%	48	106	45%	44	106	41%
FYE 6/30/23	292	498	59%	178	431	41%	158	431	37%

NORTHERN MIDDLE TN WORKFORCE BOARD JUNE 2023 FISCAL UPDATE

CAREER SERVICE PROVIDER - BILLING TREND



Q4 CSP billing, which includes COVID NDWG, increased \$777 compared to last quarter, and was \$829 higher than Q3 of the previous year which did not include COVID NDWG. Annual CSP billing increased \$1.8M compared to last year.

Of that amount, \$1.1M relates to the current year pass-thru of COVID NDWG to EDSI.

Career Service Provider Billing	Q1	Q2	Q3	Q4	Total
CSP Billing FYE 6/30/20 MCHRA	1,114	1,756	1,678	1,659	6,207
CSP Billing FYE 6/30/21 MCHRA/EDSI & MAC	1,880	1,792	816	1,489	5,977
CSP Billing FYE 6/30/22 EDSI & MAC	1,592	1,649	1,528	2,322	7,091
CSP Billing FYE 6/30/23 EDSI & MAC	1,860	1,505	2,374	3,151	8,890

NORTHERN MIDDLE TN WORKFORCE BOARD JUNE 2023 FISCAL UPDATE CONTRACTOR - BILLING PROGRESS

				In \$0	000	's	In \$000's							
Career Service Provider Billing	Cumulative through Mar 2023		Spent Otr		Spent Qtr Sper Ended Jun Contr		Budget Spent Contract To Date			Total 30 Month Contract Budget	% Spent - * 100% time elapsed (contracts extended)			
EDSI (30 Month Comparison)	\$	13,918	\$	2,902	\$	16,820	\$	17,892	94%	*				
EDSI (Summer Youth bgt through 6/30/24)	\$	-	\$	76	\$	76	\$	1,759	4%					
MAC (30 Month Comparison)	\$	1,023	\$	158	\$	1,181	\$	1,333	89%	*				
MAC (Summer Youth bgt through 6/30/24)	\$	-	\$	15	\$	15	\$	96	16%					
Contract-to-Date through Q4 2022-23	\$	14,941	\$	3,151	\$	18,092				-				

		In \$000's					
One-Stop Operator Billing	Cumulative through Mar 2023	Total Spent Qtr Ended Jun 2023	Budget Spent Contract To Date	Total 12 Month Budget	% Spent - 100% time elapsed (new contract awarded)		
MCHRA - (12 Month Comparison)	\$ 192	\$	\$ 251	\$ 298	<mark>84%</mark>		

NORTHERN MIDDLE TN WORKFORCE BOARD JUNE 2023 FISCAL UPDATE CONTRACTOR - BILLING PROGRESS

Youth Providers FYE 6/30/2023	Bu	udget	Q1	Q2	Q3	Q4	1	otal	% Spent
Jobs 4 TN Graduates (In School)	\$	100	\$ 11	\$ 21	\$ 20	\$ 48	\$	100	100%
Libertys Station (Out of School)	\$	100	\$ 5	\$ 6	\$ 12	\$ 15	\$	38	38%
Monroe Harding (In School & Out of School)	\$	100	\$ 11	\$ 16	\$ 20	\$ 35	\$	82	82%
	\$	300	\$ 27	\$ 43	\$ 52	\$ 98	\$	220	73%

The three new Youth providers contributed an additional \$98k combined billings in Quarter 4; \$220k cumulatively. The providers collectively utilized 73% of \$300k in awards at the completion of their 12-month grants. JTG had the best outcomes fully utilizing their funding and meeting all three dollar-driven goals. Liberty's Station had high concentrations of paid work experience but utilized only 38% of their funding. Monroe Harding utilized 82% of their funding but did not meet MPCR or ISY targets.

Youth Providers FYE 6/30/2023	MPCR	Work Exp	ISY
Jobs 4 TN Graduates (In School)	52%	49%	100%
Libertys Station (Out of School)	83%	83%	
Monroe Harding (In School & Out of School)	46%	39%	27%

NORTHERN MIDDLE TN WORKFORCE BOARD

FY2023-24 BUDGET - REVENUES

Grant Revenue	\$ in millions	\$
Total Projected Carryover from 22-23	5.1	5,100,622.00
23-24 Projected Allocations	7.8	7,839,846.55
Total Adult, DW, Youth	12.9	12,940,468.55
Carryover to 24-25 for Youth	(1.0)	(1,000,000.00)
Carryover to 24-25 at 20% of Adult, DW	(1.0)	(1,065,901.91)
Total 23-24 Adult, DW, Youth	10.9	10,874,566.6
National Emergency DW (Flood)	0.0	52,239.00
RESEA	0.3	300,000.00
Summer Youth	2.2	2,195,089.00
IFA	1.0	1,000,000.00
Total 23-24 Projected Grant Revenue	14.4	14,421,894.64

NORTHERN MIDDLE TN WORKFORCE BOARD

FY2023-24 BUDGET - EXPENSES

Projected Expenses	\$ in millions	%	
NM Workforce Board	1.4	10%	1,365,645.00
Board Incumbent Worker Program	0.3	2%	300,000.00
Recruitment Campaign	0.1	1%	100,000.00
IFA (non-Title I)	1.0	7%	1,000,000.00
Total Board and Overhead	2.8	19%	2,765,645.00
National Emergency DW (Flood)	0.0	0%	52,239.00
One Stop Operator	0.3	2%	300,000.00
Career Service Providers	8.8	61%	8,808,921.64
RESEA	0.3	2%	300,000.00
Summer Youth	2.2	15%	2,195,089.00
Total Contracted Grant Services	11.6	81%	11,656,249.64
Total 23-24 Grant Expense	14.4	100%	14,421,894.64

NORTHERN MIDDLE TN WORKFORCE BOARD JUNE 2023 FISCAL UPDATE MONITORING UPDATE

EDSI and MAC - Career Service Providers

- * Staffing/Training update While EDSI's staffing situation has improved somewhat, multiple counties remain understaffed and served. case management has suffered due to the staff turnover. Priority has shifted to training of staff to improve customer service. Focus on reducing caseloads for quality of service, over quantity.
- * EDSI's audit report was received without finding.
- * Monthly desk review of invoices is performed analyzing contract progress and performance.
- * Biweekly contractor meetings continue.
- * Northern Middle program and fiscal staff provided technical assistance to EDSI and MAC as needed.
- * Northern Middle program staff conducted random sampling of EDSI participant files to include, but not limited to COVID National Dislocated Worker.
- * Summer Youth monitoring and technical assistance is ongoing.

New Youth Providers - Monroe Harding, Jobs for TN Graduates, Amelia's Closet/Liberty Station

* Smaller Youth contractors programmatically completed grant close-out. Most Youth were closed with positive outcomes such as enrolling into post-secondary or obtaining unsubsidized employment. Only a few were transferred to EDSI's caseload.

Mid-Cumberland HRA - One-Stop Operator

* The One-Stop Operator continues to promote enhanced oversight of partner accountability in supporting KPI goals. A contract has been finalized with MCHRA to conduct regional OSO services between Northern Middle and Upper Cumberland.

Monitoring of Northern Middle:

TDLWD's PAR and Program Integrity Unit are currently monitoring Northern Middle. On-site visits were conducted August 1 & 2nd and remaining procedures are in-progress.

NORTHERN MIDDLE TN WORKFORCE BOARD JUNE 2023 FISCAL UPDATE ACTION

- * 2022-23 Budget Revision \$16.2M
 (+\$539k Summer Youth Phase I +\$400k COVID National Dislocated Worker)
- * Authorization to re-purpose additional \$1M DW for Adult through 6/30/24
- * 2023-24 Budget Revision \$14.4M
 (+\$1.5M = -\$800k Carryover and + \$2.3M Summer Youth)

Northern Middle Tennessee Workforce Development Board AJC Report

For April 1 to June 30 2023

Report Date: August 9, 2023

54.29%

Contractual

MPCR

(Including OSO Costs,

4.1.23 to 6.30.23)

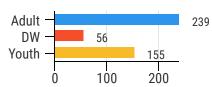
Local Area Updates

Much of the activity in our Northern Middle American Job Centers (AJCs) have centered on the statewide Summer Youth Employment Program (SYEP). This is an ambitious program to increase youth employment through a paid employment opportunity, paired with valuable first-hand work experience. For many of our Northern Middle youth, this is their first job.

The SYEP is divided into two phases. Phase I is intended to place most of the youth served into work experience in 2023. Participants must meet WIOA eligibility guidelines. Phase I began on May 15 and will last through August 31. Phase II began on July 1, and will last through Aug 31, 2024. Phase II participants must be ages 14-24 and low-income participants will be prioritized. WIOA eligibility is not required for Phase II, which will be used for the creation and expansion of subsidized youth employment and/or innovative career exploration activities.

Partner Program Updates

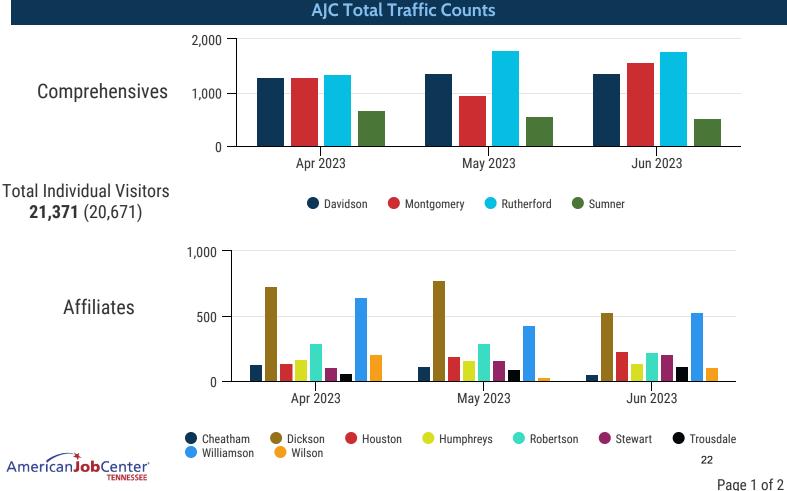




Adult Education

For the quarter ending June 30; 4,020 received student services. 581 students received their HiSETs 714 students received a level gain

Wag	ner Peyser	Vocational Rehabilitation				
4,972 (+1.2%)	New employers registered	1,987	Active Cases			
17,116 (+13.72%)	New Job Orders in Jobs4TN	304	Applications			
		65	Currently Working			
1,944 (+3.07%)	Wagner Peyser Participants	70	Successful Closures			



Northern Middle AJC Report March 31, 2023

By County as of June 30, 2023; NM = 3.1% TN = 3.2%

County	Unemployment Rate (June 30)	Unemployment Rate (Mar 31)	Quarterly Change
Cheatham	2.9%	2.4%	+0.5
Davidson	3.0%	2.5%	+0.5
Dickson	3.1%	2.6%	+0.5
Houston	5.3%	4.4%	+0.9
Humphreys	3.7%	3.3%	+0.4
Montgomery	4.2%	3.5%	+0.7
Robertson	3.1%	2.5%	+0.6
Rutherford	3.0%	2.4%	+0.6
Stewart	4.2%	3.3%	+0.9
Sumner	3.0%	2.5%	+0.5
Trousdale	3.5%	3.1%	+0.4
Williamson	2.8%	2.3%	+0.5
Wilson	3.1%	2.5%	+0.6

Challenges Going Forward

As has been stated before, staff turnover continues to be a problem, with all AJC partners. Some stay as little as two months, then leave without giving a two-week notice. That puts staff in a bind, as many AJCs go through periods of being short-staffed.

It also hurts our job-seekers as they are getting poor service by getting served by new employees, who are inexperienced and not fully trained; or they are having to wait to be served because there are simply not enough people to serve them.

This is an ongoing issue in our country, and it is not limited to our AJCs. Nevertheless, it is a constant problem we are facing.

	Apr-23	May-23	lun-23	04	Annual/YTD		Apr-23	May-23	lun-23	Q4	Annual/YTD
Adult, Dislocated Worker and National						SNAP Employment and Training -				10	
Dislocated Worker -						Participants receiving Job Retention					
New Enrollment TARGET	121	121	122	364	1220	Services					
Adult	84	90	65	239	633	New Enrollment	13	2	6	21	135
Dislocated Worker	20	24	12	56	164	Target	15	1	1	3	135
Incumbent Worker	N/A	N/A	N/A	0	21	Pct.	T THREE T		1	700.00%	1125%
Total	104	N/A 114	N/A	295	818	Pct.	minimitia			700.00%	112579
Iotai	104	114	11	295	818	PATHONE I DECEMBER 1					
						SNAP Employment and Training -					
	05.054	0.0.0400	CD 4400		67.0524	Participants receiving Job Search					
Percent of Goal	85.95%	94.21%	63.11%	81.04%	67.05%	TrainingServices				-	
						12 - 12 - MA	625	122	645	1227	22.2
	2	80	82			New Enrollment	4	1	4	9	26
					1						
Jobs for Veterans	100000	5310050	Sec.	124250	10000					100	1000
New Enrollment TARGET	10	10	11	31	122	Target	1	1	1	3	9
Total	20	15	12	47	159	Pct.	400.00%	100.00%	400.00%	300.00%	288.88%
Percent of Goal	200%	150%	109%	152%	130%						
				-	<u>.</u>	Trade Adjustment Assistance					
										Q4	
Justice Involved Individuals										1	
New Enrollment TARGET	43	44	43	130	519	Co-Enroliment with Dislocated Worker		a trans to			
Adult	21	30	19	70	191	Trade Co-Enrollment with DW	0	0	0	0	2
Dislocated Worker	1	3	2	6	18	Trade Participants	0	0	0	0	2
National Dislocated Worker	1	0	0	1	41	Target	0	0	0	90%	90
Youth	5	3		8	54	Actual				100%	100.00%
Wagner-Peyser	56	47	53	156	535	3					
Total	84	83	74	241	838	Wagner-Peyser				1000	
Percent of Goal	S			185.38%	161.46%	New Enrollment				Q4	
-											
						Enroliments	545	619	758	1922	6,509
					1						-,
National Dislocated Worker - COVID-19											
New Enrollment TARGET	1	0	0	1	60	Target	305	304	304	913	3.851
Total	9	1	0	10	230	Pct.		203.61%			169.02%
		-									
lational Dislocated Worker - Waverly	31/2		-		152						
New Enrollment TARGET	1	0	0	1	6						
Total	0	2	0	10	18	Youth				Q4	
						New Enrollment					
le-Employment Services					45	Enroliment	32	84	39	155	564
Co-Enrollment Target		a		12	40	Target	50	50	50	150	500
Co-Enrollment with Title I	2	2	0	4	46	Pct.	64.00%	168.00%	78.00%	103.33%	112.80%
Pct.				33.33%	100.20%						
					-	In-school Youth					- 07
NAP Employment and Training Co-	_									Q4	
Enrollments with Adult Education						New Enrollment					
New Enrollment	0	0	0	0	3	Enrollment	15	45	20	80	239
Target	1	1	1	3	12	Target	15		20	45	150
Pct.	-	-	0.00%	0.00%	25.00%	Pct.			X	177.77%	159.33%
FCI.			0.0070	0.00%	20.00%	FCL.				111.1170	199.9976

KPIs



New Providers Requi	ring Board Approval for additi	on to the ETP	L							
Provider Name	Provider Main Address	Years in Business	Approval Agency	Approval Documented						
Excel Barber and Style College	3532 West Hamilton Ave Nashville, TN 37218	3	THEC	THEC Exempt Authorized Institution						
Nightingale College	95 S. Street, Suite 400 Salt Lake City, UT 84111	13	NC-SARS	NC-SARS						
New Programs Requi	ring Board Approval for additi	on to the ETP	L		1	I			1	
Provider Name	Provider Main Address	Program ID	Program Name	CIP Code	Total Cost	Job Outlook	Credential Earned	Projected Wage	Program Length	Sector Strategy
Excel Barber and Style College	3532 West Hamilton Avenue Nashville, TN 37218	1010949	Barber	120413	\$6,000.00	Bright Outlook Locally & Nationally	Licensed Barber	\$14.69	8 Hours	Personal Care
Nightingale College	95 S. State Street, Suite 400 Salt Lake City, UT 84111	1010969	Bachelor of Science in Nursing	513801	\$43,593.00	Bright Outlook Locally & Nationally	Registered Nurse	\$30.63	8 Semesters	Healthcare
Nightingale College	95 S. State Street, Suite 400 Salt Lake City, UT 84111	1010968	Registered Nurse to Bachelor of Science in Nursing	513801	\$36,396.00	Bright Outlook Locally & Nationally	Registered Nurse	\$30.63	5 Semesters	Healthcare
Nightingale College	95 S. State Street, Suite 400 Salt Lake City, UT 84111	1010970	Master of Science in Nursing Educators	513203	\$34,140.00	Bright Outlook Locally & Nationally	MSN ED	\$49.07	5 Semesters	Healthcare
Nightingale College	95 S. State Street, Suite 400 Salt Lake City, UT 84111	1010967	Licensed Practical Nurse to Registered Nurse LPN - ASN	513801	\$47,748.00	Bright Outlook Locally & Nationally	Registered Nurse	\$30.63	4 Semesters	Healthcare
Nightingale College	95 S. State Street, Suite 400 Salt Lake City, UT 84111	1010966	Practical Nurse Diploma Program (PN)	513902	\$39,282.00	Bright Outlook Locally & Nationally	Licensed Practical Nurse	\$22.59	5 Semesters	Healthcare
Nightingale College	95 S. State Street, Suite 400 Salt Lake City, UT 84111	1010971	Master of Science in Nursing Family Nurse Practitioner	513805	\$36,632.00	Bright Outlook Locally & Nationally	MSN-FNP	\$49.07	6 Semesters	Healthcare
Competitive Edge Dental Assisting Academy, LLC - Lebanon	1633 W Main Street Lebanon, TN 37087	1010689	Dental Assistant	510601	\$6,500.00	Bright Outlook Locally & Nationally	Certified Dental Assistant (CDA)	\$18.30	8 weeks	Healthcare
NATS, Inc.	1161 Murfreesboro Road, Suite 217 Nashville, TN 37217	1010635	Clinical Medical Assistant	510801	\$5,200.00	Bright Outlook Locally & Nationally	Certified Clinical Medical Assistant	\$17.88	12 Weeks	Healthcare
Volunteer State Community College	1480 Nashville Pike Gallatin, TN 37066	1010950	Advanced Emergency Medical Technician Technical Certificate	510905	\$4,794.00	Bright Outlook Locally & Nationally	AEMT	\$17.48	6 Months	Healthcare
Tennessee College of Applied Technology at Dickson	248 Beasley Drive Dickson, TN 37055	1010990	Automotive Technician Development Training	470604	\$6,923.00	Bright Outlook Locally	Certificate	\$22.00	16 Weeks	Advanced Manufacturing

Former Programs Req	uiring Board Approval for H	ETPL Addition									
Provider Name	Provider Main Address	Program ID	Program Name	CIP Code	Total Cost	Job Outlook	Credential Earned	Projected Wage	Program Length	Sector Strategy	Notes
						•					
Tennessee State University	3500 John A Merritt Blvd PO Box 9621 Nashville, TN 37209	1006092	Certified Clinical Medical Assistant (CCMA) + Certified Electronic Health Record	510710	\$3,995.00	Bright Outlook Locally & Nationally	CCMA + CEHRS	\$17.88	12 Months	Healthcare	Missed subsequent review date No WIOA enrollments
Volunteer State Community College	1480 Nashville Pike Gallatin, TN 37066	97981	Diagnostic Medical Sonography Technical Certificate	510910	\$15,550.00	Bright Outlook Locally & Nationally	RDMS	\$30.00	16 Months	Healthcare	Missed subsequent review date
Volunteer State Community College	1480 Nashville Pike Gallatin, TN 37066	97527	Business, AAS - Marketing	520201	\$12,000.00	Bright Outlook Locally & Nationally	Associate of Applied Science	\$18.94	24 Months	Business	Removed due to lack of enrollments in 2021
Existing Programs Red	quiring Board Approval for	Cost Increase an	nd Program Extension								
Provider Name	Provider Main Address	Program ID	Program Name	CIP Code	Total Cost	Job Outlook	Credential Earned	Projected Wage	Program Length	Sector Strategy	Notes
<u>.</u>			·		*	•	·	•	· · ·		

WIOA Federal Reporting Score Card NORTHERN MIDDLE WORKFORCE BOARD

PY22 WIOA Core Performance Measures			Northern Middle							
	Targets 100%	Targets 90%	Q1	Q2	Q3	Q4				
Adult Measures		·	PASS	PASS	PASS	EST				
Exiters			433	488	491					
Participants Served			1715	1708	1711					
Employment Rate 2nd Quarter after exit	81.5%	73.35%	84.8%	89.6%	89.9%	84.5%				
Employment Rate 4th Quarter after exit	80.2%	72.18%	73.3%	80.6%	83.2%	86.0%				
Median Earnings 2 nd Quarter after exit	6,900	\$ 6,210	\$ 7,822	\$ 7,962	\$ 8,071	\$ 7,941				
Credential Attainment w/in 4 Quarters after exit	69.0%	62.10%	69.4%	68.6%	68.0%	69.4%				
Measurable Skills Gains	62.0%	55.80%	66.8%	63.7%	64.2%	68.4%				

Dislocated Worker			PASS	PASS	PASS	
Exiters			222	188	165	
Participants Served			598	569	587	
Employment Rate 2nd Quarter after exit	83.0%	74.70%	90.4%	91.0%	91.7%	86.9%
Employment Rate 4th Quarter after exit	81.0%	72.90%	84.9%	87.1%	88.5%	86.2%
Median Earnings 2 nd Quarter after exit	7,900	\$ 7,110	\$ 10,400	\$11,058	\$10,516	\$10,447
Credential Attainment w/in 4 Quarters after exit	65.0%	58.50%	60.5%	63.1%	66.0%	66.1%
Measurable Skills Gains	61.2%	55.08%	60.7%	60.6%	61.2%	68.3%

Youth			PASS	PASS	PASS	
Exiters			397	430	441	
Participants Served			1018	1061	1087	
Employment Rate 2nd Quarter after exit	77.5%	69.75%	87.8%	90.8%	93.3%	89.0%
Employment Rate 4th Quarter after exit	76.5%	68.85%	75.7%	79.70%	83.8%	85%
Median Earnings 2 nd Quarter after exit	3,720	\$ 3,348	\$ 6,287	\$ 6,161	\$ 6,091	\$ 6,038
Credential Attainment w/in 4 Quarters after exit	65.0%	58.50%	62.8%	65.1%	67.0%	73.5%
Measurable Skills Gains	54.2%	48.78%	57.8%	53.1%	55.1%	59.7%
GREEN-Passing at 100% of Goal	•	<u> -</u>				

YELLOW-Passing at 90% of goal

Red-Failing at less than 90% of goal

	EDSI Incentive Quarterly Benchmarks																		
	2022							2023											
Matrix:			Sep 30 (QTR 1	L)		Dec. 30 (QTR	2)		Ν	/lar. 31 (QTR :	3)		Ju	ine. 30 (QTR	4)	Cumulative June 30			
		Goal	Actual	%	Goal	Actual	%		Goal	Actual	%		Goal	Actual	%		Goal	Actual	%
Enrollments	A/DW	220	256	116.36%	220	251	114.09%		330	331	100.30%		330	319	96.67%		1100	1199	109.0%
Enronments	Youth	80	87	108.75%	80	70	87.50%		120	94	78.33%		120	120	100.00%		400	372	93.0%
*Exits	A/DW	176	89	50.57%	176	67	38.07%		264	43	16.29%		264	246	93.18%		880	835	94.9%
EXILS	Youth	64	56	87.50%	64	27	42.19%		96	28	29.17%		96	23	23.96%		320	213	66.6%
		Goal	Actual	Percent	Goal	Actual	Percent		Goal	Actual	Percent		Goal	Actual	Percent		Goal	Actual	Percent
Positive Exits #	A/DW	150	86	57.49%	150	65	43.3%		224	41	18.3%		224	92	41.1%		748	587	78.5%
POSITIVE EXITS #	Youth	54	49	90.07%	54	27	50.0%		82	28	34.1%		82	23	28.0%		272	200	73.5%
		Exits	Positive	Percent	Exits	Positive	Percent		Exits	Positive	Percent	E	Exits	Positive	Percent		Exits	Positive	Percent
**Actual Positive Exit Rate	A/DW	89	86	96.63%	67	65	97.0%		43	41	95.3%		246	92	37.4%		835	587	70.3%
85% Goal	Youth	56	49	87.50%	27	27	100.0%		28	28	100.0%		23	23	100.0%		213	200	93.9%
		Goal	Actual	Percent	Goal	Actual	Percent		Goal	Actual	Percent		Goal	Actual	Percent		Goal	Actual	Percent
Placement Wage	A/DW	\$ 16.00	\$ 29.97	187.31%	\$ 16.00) \$ 19.90	124.4%		\$ 16.00	\$ 18.56	116.0%		\$ 16.00	\$ 18.66	116.6%		\$ 16.00	\$ 20.60	128.8%
Placement wage	Youth	\$ 12.00	\$ 16.75	139.58%	\$ 12.00	\$ 19.06	158.8%		\$ 12.00	\$ 19.27	160.6%		\$ 12.00	\$ 16.23	135.3%		\$ 12.00	\$ 17.17	143.1%

MAC Goals 2022-2	023																
				2	022								2023				
Matrix:			Sep 30 (QTR 7	')		D	ec. 30 (QTR 8	B)	N	lar. 31 (QTR 9	9)	Jui	ne. 30 (QTR :	10)	Cu	mulative Jun	e 30
Matrix:		Goal	Actual	%		Goal	Actual	%	Goal	Actual	%	Goal	Actual	%	Goal	Actual	%
Enrollments	ISY	21	7	33%		22	37	168.18%	21	16	76.19%	21	26	123.81%	85	86	101.2%
Enronnents	OSY	15	12	80%		15	18	120.00%	15	17	113.33%	15	15	100.00%	60	63	105.0%
Exits																	
EXILS	Youth	29	35	122%		30	59	196.67%	29	22	76.39%	29	8	27.78%	116	132	113.8%
		Goal	Actual	Percent		Goal	Actual	Percent	Goal	Actual	Percent	Goal	Actual	Percent	Goal	Actual	Percent
Positive Exits																	
	Youth	24	24	100.0%		25	38	152.0%	24	19	79.17%	24	2	8.3%	99	99	100.0%
**Actual Positive Exit Rate		Exits	Positive	Percent		Exits	Positive	Percent	Exits	Positive	Percent	Exits	Positive	Percent	Exits	Positive	Percent
		35	24	68.6%		59	38	64.4%	22	19	86.36%	8	2	25.0%	132	99	75.0%
Discoursest Wisson																	
Placement Wage	Youth	\$ 12.00	\$ 13.86	115.5%		\$12.00	\$15.70	130.8%	\$ 12.00	\$ 17.52	146.0%	\$ 12.00	\$ 15.12	126.0%	\$12.00	\$ 15.77	131.4%

Northern Middle WARN and Closures/Layoff Activities

County	Employer	Number of Workers Affected	Layoff/Closure Dates	
Davidson	TA Travel Centers of America	54	03.31.2023 - 04.29.2023	
Wilson	CEVA Logistics	142	04.22.2023	
Davidson	Lyft, Inc.	133	04.28.2023	
Davidson	401 Food LLC,dba Merchants Restaurant	96	06.04.2023	
Montgomery	Hussian College	59	06.09.2023	
Davidson,	David's Bridal, LLC	206	06.12.2023 -	
Rutherford, and Williamson			08.11.2023	
Robertson	Puritan Medical Products	74	06.28.2023	
Davidson	Aspiration Partners, Inc.	5	06.30.2023 - 09.30.2023	
Davidson	Packers Sanitation Services	71	07.11.2023	
Davidson	Truist Bank	76	07.30.2023	
Williamson	American Physician Partners	180	07.31.2023	
Davidson	Fortitude Life &	200	07.31.2023 -	
	Annuity Solutions, Inc.		09.30.2023	
TOTAL		1296		

Adult/Dislocated Worker

Greater Memphis	1,290	26.2%
Northern Middle	1,062	21.6%
East	859	17.4%
Southeast	421	8.5%
Upper Cumberland	338	6.9%
Northwest	275	5.6%
Southern Middle	261	5.3%
Southwest	226	4.6%
Northeast	196	4.0%
Total	4,928	100.0%

Jobs for Veterans, New Enrollment							
Northern Middle	147	33.3%					
Greater Memphis	69	15.6%					
East	51	11.5%					
Northwest	50	11.3%					
Southwest	35	7.9%					
Northeast	28	6.3%					
Southeast	26	5.9%					
Upper Cumberland	21	4.8%					
Southern Middle	15	3.4%					
Total	442	100.0%					

Justice-Involved Individuals, New Enrollment

Northern Middle	1,069	29.0%
East	622	16.9%
Greater Memphis	502	13.6%
Northeast	438	11.9%
Southeast	341	9.3%
Upper Cumberland	276	7.5%
Southwest	162	4.4%
Southern Middle	156	4.2%
Northwest	119	3.2%
Total	3,685	100.0%

Reemployment Services, Co-enrollment							
Northern Middle	49	20.8%					
East	41	17.4%					
Greater Memphis	33	14.0%					
Southeast	30	12.7%					
Southern Middle	29	12.3%					
Upper Cumberland	18	7.6%					
Southwest	17	7.2%					
Northwest	10	4.2%					
Northeast	9	3.8%					
Total	236	100.0%					

SNAP Employment and Training, New Enrollment

Northern Middle	1,178	39.7%
Greater Memphis	579	19.5%
East	491	16.5%
Upper Cumberland	187	6.3%
Southeast	187	6.3%
Southwest	127	4.3%
Northeast	113	3.8%
Northwest	61	2.1%
Southern Middle	47	1.6%
Total	2,970	100.0%

Wagner-Peyser, New Enrollment								
Northern Middle	5,702	24.7%						
East	3,998	17.3%						
Southern Middle	2,996	13.0%						
Greater Memphis	2,955	12.8%						
Southeast	2,631	11.4%						
Upper Cumberland	1,702	7.4%						
Northeast	1,174	5.1%						
Northwest	1,014	4.4%						
Southwest	876	3.8%						
Total	23,048	100.0%						

Youth, New Enrollment								
Greater Memphis	571	26.6%						
Northern Middle	495	23.0%						
East	362	16.8%						
Southeast	205	9.5%						
Southern Middle	129	6.0%						
Upper Cumberland	112	5.2%						
Northwest	105	4.9%						
Southwest	86	4.0%						
Northeast	84	3.9%						
Total	2,149	100.0%						

Youth Work Experience, New Enrollment

Northern Middle	500	33.0%
Southern Middle	282	18.6%
Southeast	150	9.9%
Northwest	120	7.9%
Southwest	120	7.9%
Upper Cumberland	100	6.6%
East	90	5.9%
Northeast	80	5.3%
Greater Memphis	75	4.9%
Total	1,517	100.0%

	Youth									
LWDA	Allocation PY20	Allocation PY21	Allocation PY22	Allocation PY23	% Cut	% total				
Greater Memphis	\$3,248,907	\$3,259,669	\$3,080,436	\$3,640,902	18.19%	30%				
Northern Middle	\$2,070,051	\$2,935,628	\$3,054,142	\$2,510,337	-17.81%	<mark>21%</mark>				
East	\$1,977,141	\$2,222,063	\$1,903,524	\$1,698,467	-10.77%	14%				
Southeast	\$1,345,649	\$1,358,769	\$1,200,272	\$1,062,118	-11.51%	9%				
Northeast	\$1,041,681	\$1,007,545	\$898,870	\$826,025	-8.10%	7%				
Southern Middle	\$597,453	\$850,673	\$687,756	\$669,851	-2.60%	6%				
Upper Cumberland	\$607,954	\$671,147	\$562,153	\$563,814	0.30%	5%				
Northwest	\$698,843	\$683,885	\$606,322	\$531,546	-12.33%	4%				
Southwest	\$642,358	\$674,159	\$576,172	\$514,725	-10.66%	4%				
Total	\$12,230,037	\$13,663,538	\$12,569,647	\$12,017,785						

Title I Adult + Dislocated Worker						
LWDA	Allocation PY20- 21	Allocation PY21- 22	Allocation PY22- 23	Allocation PY23-24	% Cut	% total
Greater Memphis	\$5,990,555	\$5,449,553	\$5,322,189	\$5,749,851	8.04%	26%
Northern Middle	\$5,204,606	\$6,390,853	\$6,353,025	\$5,329,510	-16.11%	24%
East	\$4,152,864	\$4,123,320	\$3,778,735	\$3,386,047	-10.39%	15%
Southeast	\$2,531,588	\$2,420,740	\$2,192,987	\$2,258,158	2.97%	10%
Northeast	\$1,981,980	\$1,777,555	\$1,610,474	\$1,432,589	-11.05%	6%
Southern Middle	\$1,409,071	\$1,554,693	\$1,437,807	\$1,399,478	-2.67%	6%
Upper Cumberland	\$1,232,856	\$1,188,607	\$1,064,254	\$1,011,817	-4.93%	5%
Northwest	\$1,296,565	\$1,175,897	\$1,060,054	\$918,097	-13.39%	4%
Southwest	\$1,192,917	\$1,136,939	\$998,101	\$876,327	-12.20%	4%
	\$24,993,001	\$25,218,155	\$23,817,626	\$22,361,874		



One-Stop Certification Checklist					
Date: June 14, 2023 Type of AJC: Affiliate					
American Job Center Address:					
384 South Main St, Ashland City, TN 37015					
Contact Name: Shanice Mckinley	Contact Phone:	Contact E			
	(615) 792-2520	smckinley		utions.com	
CRITERIA			MET	NOT MET	N/A
REQUIRED PARTNERS					
Title I Adult Services					
Title I Dislocated Worker Services					
Wagner-Peyser Title III					\boxtimes
Adult Education			\boxtimes		
Vocational Rehabilitation					\boxtimes
Title V SCSEP			\boxtimes		
TANF			\boxtimes		
Career and Technical Education Program (po	stsecondary) Carl D. Per	kins Act			\boxtimes
Trade Adjustment Assistance					\boxtimes
Veterans Employment Services					\boxtimes
Community Services Block Grant					\boxtimes
Housing & Urban Development Employment & Training					\boxtimes
Unemployment Insurance					\boxtimes
Services of one more core partners are availa	\boxtimes				
ONE-STOP OPERATIONS					
The MOU between the LWDB and required One-Stop partners is signed and in place					
The MOU reflects the name and location of the AJC and the way in which required core partners will integrate services within the center					
The center is implementing the MOU specifications					
The One-Stop Operator (OSO) is competitively selected and is in compliance with state and federal guidelines					
Roles and responsibilities of the OSO are clearly identified					
Roles and responsibilities of the Career Services Provider (CSP) are clearly identified					
At least one Title I staff member and one Wagner-Peyser staff member will be on- site during operating hours, and have the capacity to provide services to all individuals					
The AJC is operating in a cost-efficient manner					
The AJC actively conducts outreach and provides services such as participation in workshops, job fairs and recruitment events					
Marketing materials provide an overview of available to customers	Marketing materials provide an overview of all core partner services, and are				
The AJC connects with the community through multiple community partnerships and access points					

REQUIRED PROGRAM/PARTNER CHECKLIST

A) In the column named "On-Site," indicate programs/partners that are currently located on-site in your facility by entering the average number of hours per week they are on-site.

B) In the column named "Off-Site Electronic Connection," make a check mark for the programs/partners that are offsite but their basic career services are made available to customers through an electronic connection. Note: Not all customers will be able to use the electronic connection(s) without help from staff. C) For programs/partners that are off-site where an agreement is in place to provide their basic career services in

another manner, check the last column and attach a narrative explaining how this is accomplished *(use a separate sheet).*

REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC CONNECTION	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN ANOTHER MANNER
WIOA Title I Adult Services	31.25		
WIOA Title I Dislocated Worker Services	31.25		
WIOA Title I Youth Services	25		
Wagner-Peyser Title III	As needed by appointment	Х	
Adult Education and Family and Literacy Title II (AE)	41.5	X	
Rehabilitation Act Title IV – Tennessee Vocational Rehabilitation (VR) Program	37.5		
Title V – Older Americans Act/Senior Community Service Employment	0	x	
REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN
Temporary Assistance for Needy Families	0		
Career and Technical Education Programs (postsecondary) Carl D. Perkins Act		Х	
Trade Adjustment Assistance	As needed by appointment		
Veterans Employment Services - Jobs for Veterans State Grant	As needed by appointment		
Community Services Block Grant			
Housing & Urban Development Employment & Training			



Workforce Services

ADDITIONAL PARTNERS (not mandated)					
ADDITIONAL	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE	OFF-SITE BASIC CAREER		
PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOORS/WEEK)	ELECTRONIC	SERVICES MADE AVAILABLE IN		
Ticket to Work and Self	By appointment as needed.	х			
Sufficiency	by appointment as needed.	Λ			
Tennessee Small Business					
Development Center					
Supplemental Nutrition					
Assistance Program	By appointment as needed.	Х			
Employment and Training					
Vocational Rehabilitation Pilot					
Projects					
Public Libraries					
Economic Development					
Local Government					
(City/County)					
	Staffing agencies on site to fill local jobs;				
Tennessee Employers	schedule varies. At least one employer on	Х			
	site per week.				
(please add partners as					
appropriate)					



One-Stop Certification Checklist					
Date: June 13, 2023 Type of AJC: Comprehensive					
American Job Center Address:					
665 Mainstream Drive Nashville, TN 37228					
Contact Name:	Contact Phone:	Contact E	-		
Paul Hines	(615) 253-8920	Paul.Hines	s@tn.gov		
CRITERIA			MET	NOT MET	N/A
REQUIRED PARTNERS					
Title I Adult Services					
Title I Dislocated Worker Services					
Wagner-Peyser Title III					
Adult Education					
Vocational Rehabilitation					
Title V SCSEP					
TANF					
Career and Technical Education Program (pos	stsecondary) Carl D. Perkins Ac	t			
Trade Adjustment Assistance					
Veterans Employment Services					
Community Services Block Grant					\boxtimes
Housing & Urban Development Employment & Training					\boxtimes
Unemployment Insurance					
Services of one more core partners are available					
ONE-STOP OPERATIONS					
The MOU between the LWDB and required One-Stop partners is signed and in place					
The MOU reflects the name and location of the AJC and the way in which required core partners will integrate services within the center					
The center is implementing the MOU specifications					
The One-Stop Operator (OSO) is competitively selected and is in compliance with					
state and federal guidelines Roles and responsibilities of the OSO are clea	rlv identified				
Roles and responsibilities of the Career Service		lentified			
At least one Title I staff member and one Wagner-Peyser staff member will be on-					
site during operating hours, and have the capacity to provide services to all					
individuals					
The AJC is operating in a cost-efficient manner					
The AJC actively conducts outreach and provides services such as participation in					
workshops, job fairs and recruitment events					
Marketing materials provide an overview of all core partner services, and are available to customers					
The AJC connects with the community throug	sh multiple community partner	ships and			
access points					



Workforce Services

B) In the column named "Off-Site Electronic Connection," make a check mark for the programs/partners that are off-site but their basic career services are made available to customers through an electronic connection. Note: Not all customers will be able to use the electronic connection(s) without help from staff.

C) For programs/partners that are off-site where an agreement is in place to provide their basic career services in another manner, check the last column and attach a narrative explaining how this is accomplished *(use a separate sheet).*

REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC CONNECTION	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN ANOTHER MANNER
WIOA Title I Adult Services	37.5		
WIOA Title I Dislocated Worker Services	37.5		
WIOA Title I Youth Services	37.5		
Wagner-Peyser Title III	37.5		
Adult Education and Family and Literacy Title II (AE)	0		
Rehabilitation Act Title IV – Tennessee Vocational Rehabilitation (VR) Program	37.5		
Title V – Older Americans Act/Senior Community Service Employment	0		
REQUIRED	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE	OFF-SITE BASIC CAREER
PROGRAMS/PARTNERS		ELECTRONIC	SERVICES MADE AVAILABLE
Temporary Assistance for Needy Families			
Career and Technical Education Programs (postsecondary) Carl D. Perkins Act			
Trade Adjustment Assistance	37.5		
Veterans Employment Services - Jobs for Veterans State Grant	37.5		
Community Services Block Grant			
Housing & Urban Development Employment & Training			
Unemployment Insurance		Х	

ADDITIONAL PARTNERS (not mandated)					
ADDITIONAL	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE	OFF-SITE BASIC CAREER		
PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	ELECTRONIC	SERVICES MADE AVAILABLE		
Ticket to Work and Self	By appointment as needed	x			
Sufficiency	by appointment as needed	~			
Tennessee Small Business					
Development Center					



Supplemental Nutrition Assistance Program	37.5	
Employment and Training		
Vocational Rehabilitation Pilot Projects		
Public Libraries		
Economic Development		
Local Government (City/County)		
Tennessee Employers	Staffing agencies on site to fill local jobs; schedule varies. At least one employer on site per day.	
(please add partners as appropriate)		



One-	Stop Certification	n Checklist			
Date: June 12, 2023	Type of AJC:	Affiliate			
American Job Center Address:					
250 Beasley Drive, Dickson, TN 37055					
Contact Name:	Contact Phone:	Contact E	mail:		
Cindy Groves	(615) 446-0229	cgroves@	edsisoluti	ons.com	
CRITERIA			MET	NOT MET	N/A
REQUIRED PARTNERS					
Title I Adult Services			\boxtimes		
Title I Dislocated Worker Services			\boxtimes		
Wagner-Peyser Title III					\boxtimes
Adult Education			\boxtimes		
Vocational Rehabilitation					\boxtimes
Title V SCSEP			\boxtimes		
TANF			\boxtimes		
Career and Technical Education Program (p	ostsecondary) Carl D. Per	kins Act			\boxtimes
Trade Adjustment Assistance					\boxtimes
Veterans Employment Services					\boxtimes
Community Services Block Grant					\boxtimes
Housing & Urban Development Employment & Training					\boxtimes
Unemployment Insurance					\boxtimes
Services of one more core partners are available			\boxtimes		
ONE-STOP OPERATIONS					
The MOU between the LWDB and required					
The MOU reflects the name and location of core partners will integrate services within					
The center is implementing the MOU specif	ications				
The One-Stop Operator (OSO) is competitiv state and federal guidelines	ely selected and is in com	pliance with			
Roles and responsibilities of the OSO are cle	early identified				
Roles and responsibilities of the Career Serv	vices Provider (CSP) are cl	early identified			
At least one Title I staff member and one Wagner-Peyser staff member will be on- site during operating hours, and have the capacity to provide services to all individuals					\boxtimes
The AJC is operating in a cost-efficient manner					
The AJC actively conducts outreach and provides services such as participation in workshops, job fairs and recruitment events					
Marketing materials provide an overview of available to customers		and are			
The AJC connects with the community throu access points	ugh multiple community p	partnerships and			

A) In the column named "On-Site," indicate programs/partners that are currently located on-site in your facility by entering the average number of hours per week they are on-site.

B) In the column named "Off-Site Electronic Connection," make a check mark for the programs/partners that are offsite but their basic career services are made available to customers through an electronic connection. Note: Not all customers will be able to use the electronic connection(s) without help from staff.

C) For programs/partners that are off-site where an agreement is in place to provide their basic career services in another manner, check the last column and attach a narrative explaining how this is accomplished *(use a separate sheet).*

REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC CONNECTION	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN ANOTHER MANNER
WIOA Title I Adult Services	42.19		
WIOA Title I Dislocated Worker Services	42.19		
WIOA Title I Youth Services	46.87		
Wagner-Peyser Title III	As needed by appointment	Х	
Adult Education and Family and Literacy Title II (AE)	37.5	Х	
Rehabilitation Act Title IV – Tennessee Vocational Rehabilitation (VR) Program	37.5		
Title V – Older Americans Act/Senior Community Service Employment	0	x	
REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN
Temporary Assistance for Needy Families	0		
Career and Technical Education Programs (postsecondary) Carl D. Perkins Act		x	
Trade Adjustment Assistance	As needed by appointment		
Veterans Employment Services - Jobs for Veterans State Grant	As needed by appointment		
Community Services Block Grant			
Housing & Urban Development Employment & Training			



Tennessee One-Stop Certification Application

Unemployment Insurance	Х	
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ADDITIONAL PARTNERS (not mandated)					
ADDITIONAL		OFF-SITE	OFF-SITE BASIC CAREER		
PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	ELECTRONIC	SERVICES MADE AVAILABLE IN		
Ticket to Work and Self	By appointment as needed.	х			
Sufficiency	by appointment as needed.	Χ			
Tennessee Small Business					
Development Center					
Supplemental Nutrition					
Assistance Program	By appointment as needed.	Х			
Employment and Training					
Vocational Rehabilitation Pilot					
Projects					
Public Libraries					
Economic Development					
Local Government					
(City/County)					
	Staffing agencies on site to fill local jobs;				
Tennessee Employers	schedule varies. At least one employer on	Х			
	site per week.				
(please add partners as					
appropriate)					



One-S	Stop Certification	n Checklist			
Date: June 12, 2023	Type of AJC:	Affiliate			
American Job Center Address:					
155 W. Front Street, Erin, TN 37061					
Contact Name:	Contact Phone:	Contact E	mail:		
Joely Berg	(931) 289-4127	jberg@ed	sisolution	s.com	
CRITERIA	-		MET	NOT MET	N/A
REQUIRED PARTNERS					
Title I Adult Services			\boxtimes		
Title I Dislocated Worker Services			\boxtimes		
Wagner-Peyser Title III					\boxtimes
Adult Education			\boxtimes		
Vocational Rehabilitation					\boxtimes
Title V SCSEP			\boxtimes		
TANF			\boxtimes		
Career and Technical Education Program (pc	stsecondary) Carl D. Per	kins Act			\boxtimes
Trade Adjustment Assistance					\boxtimes
Veterans Employment Services					\boxtimes
Community Services Block Grant					\boxtimes
Housing & Urban Development Employment & Training					\boxtimes
Unemployment Insurance					\boxtimes
Services of one more core partners are available			\boxtimes		
ONE-STOP OPERATIONS					
The MOU between the LWDB and required (One-Stop partners is sign	ed and in place			
The MOU reflects the name and location of the AJC and the way in which required core partners will integrate services within the center					
The center is implementing the MOU specifi					
The One-Stop Operator (OSO) is competitive		pliance with			
state and federal guidelines					
Roles and responsibilities of the OSO are cle					
Roles and responsibilities of the Career Serv		-			
At least one Title I staff member and one Wa	- ,				\boxtimes
site during operating hours, and have the capacity to provide services to all individuals					
The AJC is operating in a cost-efficient manner					
The AJC actively conducts outreach and prov	The AJC actively conducts outreach and provides services such as participation in				
The AJC actively conducts outreach and provides services such as participation in					
Marketing materials provide an overview of available to customers	all core partner services,	and are			
The AJC connects with the community throu access points	gh multiple community p	partnerships and			

A) In the column named "On-Site," indicate programs/partners that are currently located on-site in your facility by entering the average number of hours per week they are on-site.

B) In the column named "Off-Site Electronic Connection," make a check mark for the programs/partners that are offsite but their basic career services are made available to customers through an electronic connection. Note: Not all customers will be able to use the electronic connection(s) without help from staff. C) For programs/partners that are off-site where an agreement is in place to provide their basic career services in

REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC CONNECTION	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN ANOTHER MANNER
WIOA Title I Adult Services	4.69		
WIOA Title I Dislocated Worker Services	4.69		
WIOA Title I Youth Services	9.37		
Wagner-Peyser Title III	As needed by appointment	Х	
Adult Education and Family and Literacy Title II (AE)	7.5	x	
Rehabilitation Act Title IV – Tennessee Vocational Rehabilitation (VR) Program		x	
Title V – Older Americans Act/Senior Community Service Employment	0	Х	
REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN
Temporary Assistance for Needy Families	0		
Career and Technical Education Programs (postsecondary) Carl D. Perkins Act		Х	
Trade Adjustment Assistance	As needed by appointment		
Veterans Employment Services - Jobs for Veterans State Grant	As needed by appointment		
Community Services Block Grant			
Housing & Urban Development Employment & Training			



Jnemployment Insurance	Х	

ADDITIONAL PARTNERS (not mandated)					
ADDITIONAL	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE	OFF-SITE BASIC CAREER		
PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOORS/WEEK)	ELECTRONIC	SERVICES MADE AVAILABLE IN		
Ticket to Work and Self	By appointment as needed.	х			
Sufficiency	by appointment as needed.	Λ			
Tennessee Small Business					
Development Center					
Supplemental Nutrition					
Assistance Program	By appointment as needed.	Х			
Employment and Training					
Vocational Rehabilitation Pilot					
Projects					
Public Libraries					
Economic Development					
Local Government					
(City/County)					
	Staffing agencies on site to fill local jobs;				
Tennessee Employers	schedule varies. At least one employer on	Х			
	site per week.				
(please add partners as					
appropriate)					



One-S	Stop Certification	n Checklist			
Date: June 12, 2023	Type of AJC:	Affiliate			
American Job Center Address:					
711 Holly Lane, Waverly, TN 37185					
Contact Name:	Contact Phone:	Contact E	mail:		
Jane Woods	(931) 296-5872	jwoods@e	edsisolutio	ons.com	
CRITERIA			MET	NOT MET	N/A
REQUIRED PARTNERS					
Title I Adult Services			\boxtimes		
Title I Dislocated Worker Services			\boxtimes		
Wagner-Peyser Title III					\boxtimes
Adult Education			\boxtimes		
Vocational Rehabilitation					\boxtimes
Title V SCSEP			\boxtimes		
TANF			\boxtimes		
Career and Technical Education Program (po	stsecondary) Carl D. Per	kins Act			\boxtimes
Trade Adjustment Assistance					\boxtimes
Veterans Employment Services					\boxtimes
Community Services Block Grant					\boxtimes
Housing & Urban Development Employment & Training					\boxtimes
Unemployment Insurance					\boxtimes
Services of one more core partners are available			\boxtimes		
ONE-STOP OPERATIONS					
The MOU between the LWDB and required O	One-Stop partners is sign	ed and in place			
The MOU reflects the name and location of the AJC and the way in which required					
core partners will integrate services within the center					
The center is implementing the MOU specific					
The One-Stop Operator (OSO) is competitive state and federal guidelines	ly selected and is in com	pliance with			
Roles and responsibilities of the OSO are clea	arly identified				
Roles and responsibilities of the Career Servi	ces Provider (CSP) are cl	early identified			
At least one Title I staff member and one Wa	igner-Peyser staff memb	er will be on-			\boxtimes
site during operating hours, and have the capacity to provide services to all					
individuals					
The AJC is operating in a cost-efficient manner					
The AJC actively conducts outreach and provides services such as participation in					
workshops, job fairs and recruitment events	all coro partnor convisos	and are			
Marketing materials provide an overview of available to customers	an core partner services	, anu are			
The AJC connects with the community throu	gh multiple community	partnerships and			
access points					



Workforce Brand used appropriately	Х			
Wagner-Peyser services are co-located				
Specialized AJC has established target service group				
REQUIRED PROGRAM/PARTNER CHECKLIST				

A) In the column named "On-Site," indicate programs/partners that are currently located on-site in your facility by entering the average number of hours per week they are on-site.

B) In the column named "Off-Site Electronic Connection," make a check mark for the programs/partners that are off-

site but their basic career services are made available to customers through an electronic connection. Note: Not all customers will be able to use the electronic connection(s) without help from staff.

C) For programs/partners that are off-site where an agreement is in place to provide their basic career services in another manner, check the last column and attach a narrative explaining how this is accomplished *(use a separate sheet),*

REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC CONNECTION	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN ANOTHER MANNER
WIOA Title I Adult Services	14.06		
WIOA Title I Dislocated Worker Services	14.06		
WIOA Title I Youth Services	28.12		
Wagner-Peyser Title III	As needed by appointment	Х	
Adult Education and Family and Literacy Title II (AE)	7.5	Х	
Rehabilitation Act Title IV – Tennessee Vocational Rehabilitation (VR) Program		х	
Title V – Older Americans Act/Senior Community Service Employment	0	x	
REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN
Temporary Assistance for Needy Families	0		
Career and Technical Education Programs (postsecondary) Carl D. Perkins Act		Х	
Trade Adjustment Assistance	As needed by appointment		
Veterans Employment Services - Jobs for Veterans State Grant	As needed by appointment		



Community Services Block		
Grant		
Housing & Urban Development Employment & Training		
Unemployment Insurance	Х	

ADDITIONAL PARTNERS (not mandated)					
ADDITIONAL		OFF-SITE	OFF-SITE BASIC CAREER		
PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	ELECTRONIC	SERVICES MADE AVAILABLE IN		
Ticket to Work and Self	By appointment as needed.	х			
Sufficiency	by appointment as needed.	X			
Tennessee Small Business					
Development Center					
Supplemental Nutrition					
Assistance Program	By appointment as needed.	Х			
Employment and Training					
Vocational Rehabilitation Pilot					
Projects					
Public Libraries					
Economic Development					
Local Government					
(City/County)					
	Staffing agencies on site to fill local jobs;				
Tennessee Employers	schedule varies. At least one employer on	Х			
	site per week.				
(please add partners as					
appropriate)					



One-Stop Certification Checklist						
Date: June 12, 2023 Type of AJC: Comprehensive						
American Job Center Address:	American Job Center Address:					
523 Madison Street, Clarksville, TN 37040						
Contact Name:	Contact Phone:	Contact E				
Jacquelyn Scott	(931) 905-3568	Jacquelyn	.Scott@Tr	n.gov		
CRITERIA			MET	NOT MET	N/A	
REQUIRED PARTNERS						
Title I Adult Services						
Title I Dislocated Worker Services						
Wagner-Peyser Title III						
Adult Education						
Vocational Rehabilitation						
Title V SCSEP						
TANF						
Career and Technical Education Program (pos	stsecondary) Carl D. Perkins Ac	t				
Trade Adjustment Assistance						
Veterans Employment Services						
Community Services Block Grant					\boxtimes	
Housing & Urban Development Employment & Training					\boxtimes	
Unemployment Insurance						
Services of one more core partners are available						
ONE-STOP OPERATIONS The MOU between the LWDB and required One-Stop partners is signed and in place						
	•					
The MOU reflects the name and location of t core partners will integrate services within the	quired					
The center is implementing the MOU specific	ations					
The One-Stop Operator (OSO) is competitivel state and federal guidelines	y selected and is in compliance	e with				
Roles and responsibilities of the OSO are clea	rly identified					
Roles and responsibilities of the Career Servio	ces Provider (CSP) are clearly ic	lentified				
At least one Title I staff member and one Wa	gner-Peyser staff member will	be on-				
site during operating hours, and have the capacity to provide services to all						
individuals						
The AJC is operating in a cost-efficient manner						
The AJC actively conducts outreach and provides services such as participation in						
Marketing materials provide an overview of a available to customers	all core partner services, and ar	re				
The AJC connects with the community throug	gh multiple community partner	ships and				
access points		•]			

A) In the column named "On-Site," indicate programs/partners that are currently located on-site in your facility by entering the average number of hours per week they are on-site.

B) In the column named "Off-Site Electronic Connection," make a check mark for the programs/partners that are offsite but their basic career services are made available to customers through an electronic connection. Note: Not all customers will be able to use the electronic connection(s) without help from staff. C) For programs/partners that are off-site where an agreement is in place to provide their basic career services in

REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC CONNECTION	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN ANOTHER MANNER
WIOA Title I Adult Services	37.5		
WIOA Title I Dislocated Worker Services	37.5		
WIOA Title I Youth Services	37.5		
Wagner-Peyser Title III	37.5		
Adult Education and Family and Literacy Title II (AE)	37.5	х	
Rehabilitation Act Title IV – Tennessee Vocational Rehabilitation (VR) Program	15	x	
Title V – Older Americans Act/Senior Community Service Employment	37.5		
REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN
Temporary Assistance for Needy Families	37.5		
Career and Technical Education Programs (postsecondary) Carl D. Perkins Act	37.5		
Trade Adjustment Assistance	37.5		
Veterans Employment Services - Jobs for Veterans State Grant	37.5		
Community Services Block Grant	N/A		
Housing & Urban Development Employment & Training	N/A		



Unemployment Insurance 37.5	Х	
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ADDITIONAL PARTNERS (not mandated)					
ADDITIONAL	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE	OFF-SITE BASIC CAREER		
PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOORS/ WEEK)	ELECTRONIC	SERVICES MADE AVAILABLE IN		
Ticket to Work and Self	37.5				
Sufficiency	C.7C				
Tennessee Small Business			Refer to APSU		
Development Center					
Supplemental Nutrition					
Assistance Program	37.5				
Employment and Training					
Vocational Rehabilitation Pilot					
Projects					
Public Libraries					
Economic Development					
Local Government					
(City/County)					
Tennessee Employers	Staffing Agcys normally onsite				
(please add partners as	Ft. Campbell Soldier Transition Prgm 37.5				
appropriate)	hrs				



TNLWD Specialized Center One-Stop Certification Checklist					
Date: June 14, 2023	Type of AJC:	Affiliate			
American Job Center Address: 299 10 th Ave East, Springfield, TN 37172					
Contact Name:	Contact Phone:	Contact E	mail:		
Sentoria Smith	615-384-1097	ssmith@e	dsisolutio	ons.com	
CRITERIA			MET	NOT MET	N/A
REQUIRED PARTNERS			1		
Title I Adult Services			\boxtimes		
Title I Dislocated Worker Services			\boxtimes		
Wagner-Peyser Title III					\boxtimes
Adult Education			\boxtimes		
Vocational Rehabilitation					\boxtimes
Title V SCSEP			\boxtimes		
TANF			\boxtimes		
Career and Technical Education Program (po	stsecondary) Carl D. Per	kins Act			\boxtimes
Trade Adjustment Assistance					\boxtimes
Veterans Employment Services					\boxtimes
Community Services Block Grant					\boxtimes
Housing & Urban Development Employment & Training					\boxtimes
Unemployment Insurance					\boxtimes
Services of one more core partners are available			\boxtimes		
ONE-STOP OPERATIONS					
The MOU between the LWDB and required 0					
The MOU reflects the name and location of t core partners will integrate services within the service of the se		hich required			
The center is implementing the MOU specified	cations				
The One-Stop Operator (OSO) is competitive state and federal guidelines	ly selected and is in com	pliance with			
Roles and responsibilities of the OSO are clea	arly identified				
Roles and responsibilities of the Career Servi	ces Provider (CSP) are cl	early identified			
At least one Title I staff member and one Wagner-Peyser staff member will be on- site during operating hours, and have the capacity to provide services to all					\boxtimes
individuals The AJC is operating in a cost-efficient manner					
The AJC actively conducts outreach and provides services such as participation in					
workshops, job fairs and recruitment events Marketing materials provide an overview of all core partner services, and are					
available to customers The AJC connects with the community throu access points	gh multiple community (partnerships and			

A) In the column named "On-Site," indicate programs/partners that are currently located on-site in your facility by entering the average number of hours per week they are on-site.

B) In the column named "Off-Site Electronic Connection," make a check mark for the programs/partners that are offsite but their basic career services are made available to customers through an electronic connection. Note: Not all customers will be able to use the electronic connection(s) without help from staff. C) For programs/partners that are off-site where an agreement is in place to provide their basic career services in

REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC CONNECTION	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN ANOTHER MANNER
WIOA Title I Adult Services	21.88		
WIOA Title I Dislocated Worker Services	21.88		
WIOA Title I Youth Services	25		
Wagner-Peyser Title III	As needed by appointment	Х	
Adult Education and Family and Literacy Title II (AE)	28	Х	
Rehabilitation Act Title IV – Tennessee Vocational Rehabilitation (VR) Program	37.5	x	
Title V – Older Americans Act/Senior Community Service Employment	0	x	
REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN
Temporary Assistance for Needy Families	0		
Career and Technical Education Programs (postsecondary) Carl D. Perkins Act		X	
Trade Adjustment Assistance	As needed by appointment		
Veterans Employment Services - Jobs for Veterans State Grant	As needed by appointment		
Community Services Block Grant			
Housing & Urban Development Employment & Training			



ADDITIONAL PARTNERS (not mandated)					
ADDITIONAL	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE	OFF-SITE BASIC CAREER		
PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOORS/WEEK)	ELECTRONIC	SERVICES MADE AVAILABLE IN		
Ticket to Work and Self	By appointment as needed.	х			
Sufficiency	by appointment as needed.	Λ			
Tennessee Small Business					
Development Center					
Supplemental Nutrition					
Assistance Program	By appointment as needed.	Х			
Employment and Training					
Vocational Rehabilitation Pilot					
Projects					
Public Libraries					
Economic Development					
Local Government					
(City/County)					
	Staffing agencies on site to fill local jobs;				
Tennessee Employers	schedule varies. At least one employer on	Х			
	site per week.				
(please add partners as					
appropriate)					



One-Stop Certification Checklist					
Date: June 13, 2023	Type of AJC: Compr	rehensive			
American Job Center Address:					
1313 Old Fort Highway, Murfreesboro, TN 37					
Contact Name:	Contact Phone:	Contact E	-		
Dedrick Moore	(615) 898-8081	dedrick.m	oore@tn.	-	
CRITERIA			MET	NOT MET	N/A
REQUIRED PARTNERS					
Title I Adult Services					
Title I Dislocated Worker Services					
Wagner-Peyser Title III					
Adult Education					
Vocational Rehabilitation					
Title V SCSEP					
TANF					
Career and Technical Education Program (pos	stsecondary) Carl D. Perkins Ac	t			
Trade Adjustment Assistance					
Veterans Employment Services					
Community Services Block Grant					\boxtimes
Housing & Urban Development Employment & Training					\boxtimes
Unemployment Insurance					
Services of one more core partners are availa	ble				
ONE-STOP OPERATIONS					_
The MOU between the LWDB and required O					
The MOU reflects the name and location of the AJC and the way in which required core partners will integrate services within the center					
The center is implementing the MOU specific	ations				
The One-Stop Operator (OSO) is competitivel state and federal guidelines	y selected and is in compliance	e with			
Roles and responsibilities of the OSO are clea	rly identified				
Roles and responsibilities of the Career Servic	ces Provider (CSP) are clearly id	lentified			
At least one Title I staff member and one Wa	gner-Peyser staff member will	be on-			
site during operating hours, and have the capacity to provide services to all					
individuals					
The AJC is operating in a cost-efficient manner					
The AJC actively conducts outreach and provi workshops, job fairs and recruitment events					
Marketing materials provide an overview of a available to customers	all core partner services, and ar	e			
The AJC connects with the community throug	sh multiple community partner	ships and			
access points					

A) In the column named "On-Site," indicate programs/partners that are currently located on-site in your facility by entering the average number of hours per week they are on-site.

B) In the column named "Off-Site Electronic Connection," make a check mark for the programs/partners that are offsite but their basic career services are made available to customers through an electronic connection. Note: Not all customers will be able to use the electronic connection(s) without help from staff. C) For programs/partners that are off-site where an agreement is in place to provide their basic career services in

REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC CONNECTION	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN ANOTHER MANNER
WIOA Title I Adult Services	37.5		
WIOA Title I Dislocated Worker Services	37.5		
WIOA Title I Youth Services	37.5		
Wagner-Peyser Title III	37.5		
Adult Education and Family and Literacy Title II (AE)	0	x	
Rehabilitation Act Title IV – Tennessee Vocational Rehabilitation (VR) Program	37.5		
Title V – Older Americans Act/Senior Community Service Employment	0	x	
REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN
Temporary Assistance for Needy Families	37.5		
Career and Technical Education Programs (postsecondary) Carl D. Perkins Act		Х	
Trade Adjustment Assistance	37.5		
Veterans Employment Services - Jobs for Veterans State Grant	37.5		
Community Services Block Grant	37.5	Х	
Housing & Urban Development Employment & Training			



Jnemployment Insurance	Х	

ADDITIONAL PARTNERS (not mandated)				
ADDITIONAL		OFF-SITE	OFF-SITE BASIC CAREER	
PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	ELECTRONIC	SERVICES MADE AVAILABLE IN	
Ticket to Work and Self	By appointment as needed.	х		
Sufficiency	by appointment as needed.	Λ		
Tennessee Small Business				
Development Center				
Supplemental Nutrition				
Assistance Program	By appointment as needed.	Х		
Employment and Training				
Vocational Rehabilitation Pilot				
Projects				
Public Libraries				
Economic Development				
Local Government				
(City/County)				
	Staffing agencies on site to fill local jobs;			
Tennessee Employers	schedule varies. At least one employer on	Х		
	site per day.			
(please add partners as				
appropriate)				

One-Stop Certification Checklist					
Date: June 12, 2023	Type of AJC:	Affiliate			
American Job Center Address:					
1356 Donelson Parkway, Dover, TN 37058					
Contact Name:	Contact Phone:	Contact E	mail:		
Holly Byrd	(931)232-5035	hbyrd@eo	dsisolutio	ns.com	
CRITERIA	1		MET	NOT MET	N/A
REQUIRED PARTNERS				_	
Title I Adult Services			\boxtimes		
Title I Dislocated Worker Services			\boxtimes		
Wagner-Peyser Title III					\times
Adult Education			\boxtimes		
Vocational Rehabilitation					\boxtimes
Title V SCSEP			\boxtimes		
TANF			\boxtimes		
Career and Technical Education Program (po	stsecondary) Carl D. Perl	kins Act			\boxtimes
Trade Adjustment Assistance					\boxtimes
Veterans Employment Services					\boxtimes
Community Services Block Grant					\boxtimes
Housing & Urban Development Employment & Training					\boxtimes
Unemployment Insurance					\boxtimes
Services of one more core partners are available			\boxtimes		
ONE-STOP OPERATIONS					
The MOU between the LWDB and required C		•			
The MOU reflects the name and location of t core partners will integrate services within the	•	hich required			
The center is implementing the MOU specific					
The One-Stop Operator (OSO) is competitive state and federal guidelines		pliance with			
Roles and responsibilities of the OSO are clea	arly identified				
Roles and responsibilities of the Career Servi	ces Provider (CSP) are cl	early identified			
At least one Title I staff member and one Wagner-Peyser staff member will be on- site during operating hours, and have the capacity to provide services to all individuals					\boxtimes
The AJC is operating in a cost-efficient manner					
The AJC actively conducts outreach and prov workshops, job fairs and recruitment events	The AJC actively conducts outreach and provides services such as participation in workshops, job fairs and recruitment events.				
Marketing materials provide an overview of a available to customers	all core partner services,	and are			
The AJC connects with the community throug access points	gh multiple community p	partnerships and			

A) In the column named "On-Site," indicate programs/partners that are currently located on-site in your facility by entering the average number of hours per week they are on-site.

B) In the column named "Off-Site Electronic Connection," make a check mark for the programs/partners that are off-site

but their basic career services are made available to customers through an electronic connection. Note: Not all customers will be able to use the electronic connection(s) without help from staff.

C) For programs/partners that are off-site where an agreement is in place to provide their basic career services in another manner, check the last column and attach a narrative explaining how this is accomplished *(use a separate sheet).*

REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC CONNECTION	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN ANOTHER MANNER
WIOA Title I Adult Services	14.06		
WIOA Title I Dislocated Worker Services	14.06		
WIOA Title I Youth Services	28.12		
Wagner-Peyser Title III	As needed by appointment	Х	
Adult Education and Family and Literacy Title II (AE)	7.5	х	
Rehabilitation Act Title IV – Tennessee Vocational Rehabilitation (VR) Program		x	
Title V – Older Americans Act/Senior Community Service Employment	Referrals made to SCEP as needed.	x	
REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN
Temporary Assistance for Needy Families		Х	
Career and Technical Education Programs (postsecondary) Carl D. Perkins Act		x	
Trade Adjustment Assistance	As needed by appointment	Х	
Veterans Employment Services - Jobs for Veterans State Grant	As needed by appointment	x	
Community Services Block Grant			
Housing & Urban Development Employment & Training			



Unemployment Insurance		Х	
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ADDITIONAL PARTNERS (not mandated)				
ADDITIONAL	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE	OFF-SITE BASIC CAREER	
PROGRAMS/PARTNERS		ELECTRONIC	SERVICES MADE AVAILABLE IN	
Ticket to Work and Self	By appointment as needed.	х		
Sufficiency		Λ		
Tennessee Small Business				
Development Center				
Supplemental Nutrition				
Assistance Program	By appointment as needed.	Х		
Employment and Training				
Vocational Rehabilitation Pilot				
Projects				
Public Libraries				
Economic Development				
Local Government				
(City/County)				
	Staffing agencies on site to fill local jobs;			
Tennessee Employers	schedule varies. At least one employer on	Х		
	site per week.			
(please add partners as				
appropriate)				



One-Stop Certification Checklist					
Date: June 14, 2023	Type of AJC: Compr	ehensive			
American Job Center Address:					
1598 Green Lea Blvd, Gallatin, TN 37066					
Contact Name: Jacob Pease	Contact Phone:	Contact E	-		
	(615) 451-5800	jacob.pea	-	V	
CRITERIA			MET	NOT MET	N/A
REQUIRED PARTNERS					_
Title I Adult Services					
Title I Dislocated Worker Services					
Wagner-Peyser Title III					
Adult Education					
Vocational Rehabilitation					
Title V SCSEP					
TANF					
Career and Technical Education Program (pos	stsecondary) Carl D. Perkins Act	t			
Trade Adjustment Assistance					
Veterans Employment Services					
Community Services Block Grant					\boxtimes
Housing & Urban Development Employment & Training					\boxtimes
Unemployment Insurance					
Services of one more core partners are available					
ONE-STOP OPERATIONS					
The MOU between the LWDB and required One-Stop partners is signed and in place					
The MOU reflects the name and location of the AJC and the way in which required core partners will integrate services within the center					
The center is implementing the MOU specific					
The One-Stop Operator (OSO) is competitivel	y selected and is in compliance	with			
state and federal guidelines					
Roles and responsibilities of the OSO are clea	rly identified				
Roles and responsibilities of the Career Service	ces Provider (CSP) are clearly id	entified			
At least one Title I staff member and one Wagner-Peyser staff member will be on-					
site during operating hours, and have the capacity to provide services to all					
individuals					
The AJC is operating in a cost-efficient manner					
The AJC actively conducts outreach and provides services such as participation in					
workshops, job fairs and recruitment events Marketing materials provide an overview of a	all core partner services, and ar	0			
available to customers	an core partifer services, allu al	C			
The AJC connects with the community throug	sh multiple community partner	ships and			
access points					



B) In the column named "Off-Site Electronic Connection," make a check mark for the programs/partners that are off-site but their basic career services are made available to customers through an electronic connection. Note: Not all customers will be able to use the electronic connection(s) without help from staff.

C) For programs/partners that are off-site where an agreement is in place to provide their basic career services in another manner, check the last column and attach a narrative explaining how this is accomplished *(use a separate sheet).*

REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC CONNECTION	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN ANOTHER MANNER
WIOA Title I Adult Services	37.5		
WIOA Title I Dislocated Worker Services	37.5		
WIOA Title I Youth Services	37.5		
Wagner-Peyser Title III	37.5		
Adult Education and Family and Literacy Title II (AE)	Program is off-site at Volunteer State Community College	x	
Rehabilitation Act Title IV – Tennessee Vocational Rehabilitation (VR) Program	As needed by appointment	x	
Title V – Older Americans Act/Senior Community Service Employment	0	х	
REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE
Temporary Assistance for Needy Families	As needed	х	
Career and Technical Education Programs (postsecondary) Carl D. Perkins Act		x	
Trade Adjustment Assistance	37.5		
,	0.10		
Veterans Employment Services - Jobs for Veterans State Grant	37.5		
Veterans Employment Services -		x	
Veterans Employment Services - Jobs for Veterans State Grant Community Services Block	37.5	x	

ADDITIONAL PARTNERS (not mandated)				
ADDITIONAL	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE	OFF-SITE BASIC CAREER	
PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	ELECTRONIC	SERVICES MADE AVAILABLE	
Ticket to Work and Self	By appointment as needed.	X		
Sufficiency	by appointment as needed.	~		
Tennessee Small Business				
Development Center				



Supplemental Nutrition Assistance Program	By appointment as needed.	Х	
Employment and Training			
Vocational Rehabilitation Pilot			
Projects			
Public Libraries			
Economic Development			
Local Government (City/County)			
Tennessee Employers	Staffing agencies on site to fill local jobs; schedule varies. At least one employer on site per day.	Х	
(please add partners as			
appropriate)			



One-Stop Certification Checklist					
Date: June 14, 2023	Type of AJC:	Affiliate			
American Job Center Address:					
240 East McMurry Blvd, Hartsville, TN 3707	4				
Contact Name:	Contact Phone:	Contact E	mail:		
Tracie Eversole	(615) 680-3450	teversole	@edsisolu	itions.com	
CRITERIA	•	·	MET	NOT MET	N/A
REQUIRED PARTNERS					
Title I Adult Services			\boxtimes		
Title I Dislocated Worker Services			\boxtimes		
Wagner-Peyser Title III					\boxtimes
Adult Education			\boxtimes		
Vocational Rehabilitation					\boxtimes
Title V SCSEP			\boxtimes		
TANF			\boxtimes		
Career and Technical Education Program (po	stsecondary) Carl D. Per	kins Act			\boxtimes
Trade Adjustment Assistance					\boxtimes
Veterans Employment Services					\boxtimes
Community Services Block Grant					\boxtimes
Housing & Urban Development Employment & Training					\boxtimes
Unemployment Insurance					\boxtimes
Services of one more core partners are available			\boxtimes		
ONE-STOP OPERATIONS					
The MOU between the LWDB and required C		•			
The MOU reflects the name and location of t core partners will integrate services within the	•	hich required			
The center is implementing the MOU specific	cations				
The One-Stop Operator (OSO) is competitive state and federal guidelines	ly selected and is in com	pliance with			
Roles and responsibilities of the OSO are clea	arly identified				
Roles and responsibilities of the Career Servi	ces Provider (CSP) are cl	early identified			
At least one Title I staff member and one Wagner-Peyser staff member will be on- site during operating hours, and have the capacity to provide services to all individuals					
The AJC is operating in a cost-efficient manner					
The AJC actively conducts outreach and provides services such as participation in					
Marketing materials provide an overview of a available to customers	all core partner services,	, and are			
The AJC connects with the community throug access points	gh multiple community	partnerships and			



II. Checklist – System Requirements

The checklists below are to be used by sites and evaluators to help determine the extent to which system requirements are met and services and programs are present. Each application will vary in its responses based upon the level of certification being requested by the site and the agreements of the local partnership to best meet the needs of the locally-determined service delivery model.

	Yes	No – (please provide plan for complying with this requirement)
Compliance with Workforce System Policies		
ADA Accessibility		
Use of VOS for customer tracking		
Memorandum of Understanding for partners		
Workforce Brand used appropriately		
Wagner-Peyser services are co-located		

REQUIRED PROGRAM/PARTNER CHECKLIST

A) In the column named "On-Site," indicate programs/partners that are currently located on-site in your facility by entering the average number of hours per week they are on-site.

B) In the column named "Off-Site Electronic Connection," make a check mark for the programs/partners that are offsite but their basic career services are made available to customers through an electronic connection. Note: Not all customers will be able to use the electronic connection(s) without help from staff.

C) For programs/partners that are off-site where an agreement is in place to provide their basic career services in another manner, check the last column and attach a narrative explaining how this is accomplished *(use a separate sheet).*

REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC CONNECTION	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN ANOTHER MANNER
WIOA Title I Adult Services			
WIOA Title I Dislocated Worker Services			
WIOA Title I Youth Services			
Wagner-Peyser Title III			
Adult Education and Family and Literacy Title II (AE)			
Rehabilitation Act Title IV –			
Tennessee Vocational			
Rehabilitation (VR) Program			
Title V – Older Americans			
Act/Senior Community Service			
Employment			



Temporary Assistance for		
Needy Families		
Career and Technical		
Education Programs		
(postsecondary) Carl D. Perkins		
Act		
Trade Adjustment Assistance		
Veterans Employment Services - Jobs for Veterans State Grant		
Community Services Block Grant		
Housing & Urban Development Employment & Training		
Unemployment Insurance		

ADDITIONAL PARTNERS (not mandated)					
ADDITIONAL PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC CONNECTION	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN ANOTHER MANNER		
Ticket to Work and Self Sufficiency					
Tennessee Small Business Development Center					
Supplemental Nutrition Assistance Program Employment and Training					
Vocational Rehabilitation Pilot Projects					
Public Libraries					
Economic Development Local Government (City/County)					
Tennessee Employers (please add partners as appropriate)					



One-	Stop Certification	on Checklist			
Date: June 13, 2023	Type of AJ	C: Affiliate			
American Job Center Address:					
118 Seaboard Lane Suite 100, Franklin, TN	37067				
Contact Name:	Contact Phone:	Contact E			
Stasey Fuller	(615) 790-3311	sfuller@e	dsisolutio	ns.com	
CRITERIA			MET	NOT MET	N/A
REQUIRED PARTNERS					_
Title I Adult Services			\boxtimes		
Title I Dislocated Worker Services			\boxtimes		
Wagner-Peyser Title III					\boxtimes
Adult Education			\boxtimes		
Vocational Rehabilitation					\boxtimes
Title V SCSEP			\boxtimes		
TANF			\boxtimes		
Career and Technical Education Program (p	ostsecondary) Carl D. P	erkins Act			\mathbb{X}
Trade Adjustment Assistance					\boxtimes
Veterans Employment Services					\boxtimes
Community Services Block Grant					\boxtimes
Housing & Urban Development Employment & Training					\boxtimes
Unemployment Insurance					\boxtimes
Services of one more core partners are avai	lable		\boxtimes		
ONE-STOP OPERATIONS					
The MOU between the LWDB and required	One-Stop partners is si	gned and in place			
The MOU reflects the name and location of		which required			
core partners will integrate services within The center is implementing the MOU specif					
		malianaa with			
The One-Stop Operator (OSO) is competitiv state and federal guidelines		impliance with			
Roles and responsibilities of the OSO are cle	early identified				
Roles and responsibilities of the Career Serv	vices Provider (CSP) are	clearly identified			
At least one Title I staff member and one W	e ,				\mathbb{X}
site during operating hours, and have the ca	apacity to provide servi	ces to all			
individuals					
The AJC is operating in a cost-efficient manner					
The AJC actively conducts outreach and pro workshops, job fairs and recruitment event	•	participation in			
Marketing materials provide an overview of available to customers	f all core partner service	es, and are			
The AJC connects with the community throu access points	ugh multiple communit	y partnerships and			

A) In the column named "On-Site," indicate programs/partners that are currently located on-site in your facility by entering the average number of hours per week they are on-site.

B) In the column named "Off-Site Electronic Connection," make a check mark for the programs/partners that are offsite but their basic career services are made available to customers through an electronic connection. Note: Not all customers will be able to use the electronic connection(s) without help from staff. C) For programs/partners that are off-site where an agreement is in place to provide their basic career services in

REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC CONNECTION	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN ANOTHER MANNER
WIOA Title I Adult Services	50		
WIOA Title I Dislocated Worker Services	50		
WIOA Title I Youth Services	25		
Wagner-Peyser Title III	As needed by appointment	Х	
Adult Education and Family and Literacy Title II (AE)	0	Х	
Rehabilitation Act Title IV – Tennessee Vocational Rehabilitation (VR) Program	As needed by appointment	x	
Title V – Older Americans Act/Senior Community Service Employment	0	Х	
REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN
Temporary Assistance for Needy Families	0	Х	
Career and Technical Education Programs (postsecondary) Carl D. Perkins Act		Х	
Trade Adjustment Assistance	As needed by appointment	Х	
Veterans Employment Services - Jobs for Veterans State Grant	As needed by appointment	x	
Community Services Block Grant			
Housing & Urban Development Employment & Training			



Jnemployment Insurance	Х	

ADDITIONAL PARTNERS (not mandated)					
ADDITIONAL	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE	OFF-SITE BASIC CAREER		
PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOORS/WEEK)	ELECTRONIC	SERVICES MADE AVAILABLE IN		
Ticket to Work and Self	By appointment as needed.	х			
Sufficiency	by appointment as needed.	Λ			
Tennessee Small Business					
Development Center					
Supplemental Nutrition					
Assistance Program	By appointment as needed.	Х			
Employment and Training					
Vocational Rehabilitation Pilot					
Projects					
Public Libraries					
Economic Development					
Local Government					
(City/County)					
	Staffing agencies on site to fill local jobs;				
Tennessee Employers	schedule varies. At least one employer on	Х			
	site per week.				
(please add partners as					
appropriate)					



One-S	Stop Certification	n Checklist			
Date: June 13, 2023	Type of AJC:	Affiliate			
American Job Center Address:					
415 Tennessee Blvd, Lebanon, TN 37087					
Contact Name:	Contact Phone:	Contact E			
Melissa Neal	(615) 444-9355	mneal@eo	dsisolutio	ns.com	
CRITERIA			MET	NOT MET	N/A
REQUIRED PARTNERS					
Title I Adult Services			\boxtimes		
Title I Dislocated Worker Services			\boxtimes		
Wagner-Peyser Title III					\boxtimes
Adult Education			\boxtimes		
Vocational Rehabilitation					\boxtimes
Title V SCSEP			\boxtimes		
TANF			\boxtimes		
Career and Technical Education Program (po	ostsecondary) Carl D. Perl	kins Act			\boxtimes
Trade Adjustment Assistance					\boxtimes
Veterans Employment Services					\boxtimes
Community Services Block Grant					\boxtimes
Housing & Urban Development Employment & Training					\boxtimes
Unemployment Insurance					\boxtimes
Services of one more core partners are available			\boxtimes		
ONE-STOP OPERATIONS					
The MOU between the LWDB and required (
The MOU reflects the name and location of core partners will integrate services within t	,	hich required			
The center is implementing the MOU specifi	cations				
The One-Stop Operator (OSO) is competitive state and federal guidelines	ely selected and is in com	pliance with			
Roles and responsibilities of the OSO are cle	arly identified				
Roles and responsibilities of the Career Serv	ices Provider (CSP) are cl	early identified			
At least one Title I staff member and one Wa site during operating hours, and have the ca individuals			\boxtimes		
The AJC is operating in a cost-efficient manner					
The AJC actively conducts outreach and prov workshops, job fairs and recruitment events		ticipation in			
Marketing materials provide an overview of available to customers		and are			
The AJC connects with the community throu access points	gh multiple community p	partnerships and			

A) In the column named "On-Site," indicate programs/partners that are currently located on-site in your facility by entering the average number of hours per week they are on-site.

B) In the column named "Off-Site Electronic Connection," make a check mark for the programs/partners that are offsite but their basic career services are made available to customers through an electronic connection. Note: Not all customers will be able to use the electronic connection(s) without help from staff. C) For programs/partners that are off-site where an agreement is in place to provide their basic career services in

REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC CONNECTION	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN ANOTHER MANNER
WIOA Title I Adult Services	43.75		
WIOA Title I Dislocated Worker Services	43.75		
WIOA Title I Youth Services	37.5		
Wagner-Peyser Title III	As needed by appointment	Х	
Adult Education and Family and Literacy Title II (AE)	As needed by appointment	X	
Rehabilitation Act Title IV – Tennessee Vocational Rehabilitation (VR) Program	As needed by appointment	Х	
Title V – Older Americans Act/Senior Community Service Employment	0	х	
REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN
Temporary Assistance for Needy Families	0	x	
Career and Technical Education Programs (postsecondary) Carl D. Perkins Act		Х	
Trade Adjustment Assistance	As needed by appointment	Х	
Veterans Employment Services - Jobs for Veterans State Grant	As needed by appointment	х	
Community Services Block Grant			
Housing & Urban Development Employment & Training			



ADDITIONAL PARTNERS (not mandated)					
ADDITIONAL	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE	OFF-SITE BASIC CAREER		
PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOORS/WEEK)	ELECTRONIC	SERVICES MADE AVAILABLE IN		
Ticket to Work and Self	By appointment as needed.	х			
Sufficiency	by appointment as needed.	Λ			
Tennessee Small Business					
Development Center					
Supplemental Nutrition					
Assistance Program	By appointment as needed.	Х			
Employment and Training					
Vocational Rehabilitation Pilot					
Projects					
Public Libraries					
Economic Development					
Local Government					
(City/County)					
	Staffing agencies on site to fill local jobs;				
Tennessee Employers	schedule varies. At least one employer on	Х			
	site per week.				
(please add partners as					
appropriate)					



One-Stop Certification Checklist							
Date: July 13, 2023	Type of AJC: Specia	lized					
American Job Center Address:	(42222						
5661 Screaming Eagle Blvd, Fort Campbell, K							
Contact Name: William "Freeman" Forrest	Contact Phone: (270) 956-0054	Contact E William.Fo	-	gov			
CRITERIA	(270) 550 0051	vviniari.i (MET	NOT MET	N/A		
REQUIRED PARTNERS			IVIEI		IN/A		
Title I Adult Services			\boxtimes				
Title I Dislocated Worker Services							
Wagner-Peyser Title III							
Adult Education							
Vocational Rehabilitation							
Title V SCSEP							
TANF							
Career and Technical Education Program (pos	stsecondary) Carl D. Perkins Ac	t					
Trade Adjustment Assistance							
Veterans Employment Services							
Community Services Block Grant							
Housing & Urban Development Employment & Training							
Unemployment Insurance							
Services of one more core partners are availa							
ONE-STOP OPERATIONS							
The MOU between the LWDB and required O	-						
The MOU reflects the name and location of the AJC and the way in which required core partners will integrate services within the center							
The center is implementing the MOU specific							
The One-Stop Operator (OSO) is competitivel	y selected and is in compliance	e with					
state and federal guidelines					_		
Roles and responsibilities of the OSO are clea	•						
Roles and responsibilities of the Career Servic							
At least one Title I staff member and one Wa		be on-			\boxtimes		
site during operating hours, and have the capacity to provide services to all individuals							
The AJC is operating in a cost-efficient manner							
The AJC actively conducts outreach and provides services such as participation in							
workshops, job fairs and recruitment events							
Marketing materials provide an overview of a available to customers	all core partner services, and an	re					
The AJC connects with the community through	gh multiple community partner	ships and					
access points]				

A) In the column named "On-Site," indicate programs/partners that are currently located on-site in your facility by entering the average number of hours per week they are on-site.

B) In the column named "Off-Site Electronic Connection," make a check mark for the programs/partners that are offsite but their basic career services are made available to customers through an electronic connection. Note: Not all customers will be able to use the electronic connection(s) without help from staff. C) For programs/partners that are off-site where an agreement is in place to provide their basic career services in

REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC CONNECTION	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN ANOTHER MANNER
WIOA Title I Adult Services	37.5		
WIOA Title I Dislocated Worker Services	37.5		
WIOA Title I Youth Services		Х	
Wagner-Peyser Title III	37.5		
Adult Education and Family and Literacy Title II (AE)		X	
Rehabilitation Act Title IV – Tennessee Vocational Rehabilitation (VR) Program		х	
Title V – Older Americans Act/Senior Community Service Employment		Х	
REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN
Temporary Assistance for Needy Families		Х	
Career and Technical Education Programs (postsecondary) Carl D. Perkins Act		Х	
Trade Adjustment Assistance		X	
Veterans Employment Services - Jobs for Veterans State Grant	37.5		
Community Services Block Grant			
Housing & Urban Development Employment & Training			



Jnemployment Insurance		Х	
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ADDITIONAL PARTNERS (not mandated)				
ADDITIONAL		OFF-SITE	OFF-SITE BASIC CAREER	
PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	ELECTRONIC	SERVICES MADE AVAILABLE IN	
Ticket to Work and Self		Х		
Sufficiency		Χ		
Tennessee Small Business				
Development Center				
Supplemental Nutrition				
Assistance Program		Х		
Employment and Training				
Vocational Rehabilitation Pilot				
Projects				
Public Libraries				
Economic Development				
Local Government				
(City/County)				
	Staffing agencies on site to fill local jobs;			
Tennessee Employers	schedule varies. At least one employer on	Х		
	site per week.			
(please add partners as	Ft. Campbell Soldier Transition Program			
appropriate)				



One-Stop Certification Checklist					
Date June 13, 2023 Type of AJC: Mobile Coach					
American Job Center Address:					
665 Mainstream Drive, Nashville, TN					
Contact Name:	Contact Phone:	Contact E	mail:		
John Alexander	(615) 741-0700 John.Alexander@Tn.gov				
CRITERIA			MET	NOT MET	N/A
REQUIRED PARTNERS					
Title I Adult Services			\boxtimes		
Title I Dislocated Worker Services			\boxtimes		
Wagner-Peyser Title III			\boxtimes		
Adult Education					
Vocational Rehabilitation					
Title V SCSEP					
TANF					
Career and Technical Education Program (pos	stsecondary) Carl D. Perkins Ac	t			
Trade Adjustment Assistance					
Veterans Employment Services					
Community Services Block Grant					
Housing & Urban Development Employment	& Training				
Unemployment Insurance					
Services of one more core partners are available					
ONE-STOP OPERATIONS					_
The MOU between the LWDB and required One-Stop partners is signed and in place					
The MOU reflects the name and location of the AJC and the way in which required core partners will integrate services within the center					
The center is implementing the MOU specifications					
The One-Stop Operator (OSO) is competitively selected and is in compliance with state and federal guidelines					
Roles and responsibilities of the OSO are clearly identified					
Roles and responsibilities of the Career Services Provider (CSP) are clearly identified					
At least one Title I staff member and one Wagner-Peyser staff member will be on-					\boxtimes
site during operating hours, and have the capacity to provide services to all					
individuals					
The AJC is operating in a cost-efficient manner					
The AJC actively conducts outreach and provides services such as participation in					
workshops, job fairs and recruitment events					
Marketing materials provide an overview of all core partner services, and are available to customers					
The AJC connects with the community through multiple community partnerships and					
access points					



A) In the column named "On-Site," indicate programs/partners that are currently located on-site in your facility by entering the average number of hours per week they are on-site.

B) In the column named "Off-Site Electronic Connection," make a check mark for the programs/partners that are off-site but their basic career services are made available to customers through an electronic connection. Note: Not all customers will be able to use the electronic connection(s) without help from staff.

C) For programs/partners that are off-site where an agreement is in place to provide their basic career services in another manner, check the last column and attach a narrative explaining how this is accomplished *(use a separate sheet).*

REQUIRED PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC CONNECTION	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE IN ANOTHER MANNER
WIOA Title I Adult Services	Staffed as needed	Х	
WIOA Title I Dislocated Worker Services	Staffed as needed	x	
WIOA Title I Youth Services	Staffed as needed	Х	
Wagner-Peyser Title III	Staffed as needed	Х	
Adult Education and Family and Literacy Title II (AE)	Staffed as needed	x	
Rehabilitation Act Title IV – Tennessee Vocational Rehabilitation (VR) Program	Staffed as needed	x	
Title V – Older Americans Act/Senior Community Service Employment	Staffed as needed	x	
REQUIRED	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE	OFF-SITE BASIC CAREER
PROGRAMS/PARTNERS		ELECTRONIC	SERVICES MADE AVAILABLE
Temporary Assistance for Needy Families	Staffed as needed	x	
Career and Technical Education Programs (postsecondary) Carl D. Perkins Act	Staffed as needed	x	
Trade Adjustment Assistance	Staffed as needed	x	
Veterans Employment Services - Jobs for Veterans State Grant	Staffed as needed	x	
Community Services Block Grant			
Housing & Urban Development Employment & Training			
Unemployment Insurance	Staffed as needed	Х	



ADDITIONAL PARTNERS (not mandated)				
ADDITIONAL PROGRAMS/PARTNERS	ON-SITE (AVERAGE HOURS/WEEK)	OFF-SITE ELECTRONIC	OFF-SITE BASIC CAREER SERVICES MADE AVAILABLE	
Ticket to Work and Self Sufficiency	Staffed as needed	x		
Tennessee Small Business Development Center				
Supplemental Nutrition Assistance Program Employment and Training	Staffed as needed	x		
Vocational Rehabilitation Pilot Projects				
Public Libraries				
Economic Development				
Local Government (City/County)				
Tennessee Employers				
(please add partners as appropriate)				