



**Northern Middle Tennessee
Workforce Board Inc.**

Innovations Committee

August 4, 2023

2:00 P.M.

[Click here for Zoom Link](#)

Meeting ID: 886 7622 8972

Passcode: 991697

Telephone Number: +1 312 626 6799

Agenda

Welcome

Call the Meeting to Order

Approval of Minutes

Business Reports:

1. CSP Provider Update
 - a. Federal Performance
2. Eligible Training Provider Requests
3. Innovation-Programs and Grants
 - a. Senior Community Services Employment Program
 - b. Summer Youth
 - c. KPI Goals

Members:

Seth Thurman (Chair)

Anne Fugate

Tony Adams

Richie Brandon

Selittia Johnson

Jessica Largen

John Alexander

Greg Jones

Adjourn

Complete zoom link: <https://us02web.zoom.us/j/88676228972?pwd=MDVYdHMwQ29HZGxLNGJQV0wvUkxsdz09>



**DRAFT UNTIL
APPROVED**

**Northern Middle Tennessee Workforce Board
Innovation Committee
Meeting Minutes
May 4, 2023, via Zoom 10:30 AM**

Members Attending	Members Absent	Staff & Guests Attending
Tony Adams	Richie Brandon	Meagan Dobbins
Sellittia Johnson	Anne Fugate	Andrea Dillard
Jessica Largen	Seth Thurman	Sherry Maynard
John Alexander		Kim Rye
Greg Jones		

The Northern Middle Innovation Committee met via Zoom on May 4, 2023. Attendance was taken, and a quorum was declared. Greg Jones, acting committee chair, called the meeting to order.

Greg called for review and approval of the minutes. Tony Adams motioned, and John Alexander seconded. With no other discussion, the minutes were approved unanimously. He turned the meeting over to Andrea Dillard.

Contract Service Provider Update

Andrea Dillard began her report by updating the Board about the Career Service Providers' performance. EDSI met its Adult/Dislocated Worker enrollment goal but did not meet the youth enrollment goal. Andrea explained that they have a high number of cases that were carried over from the previous year and are consistently enrolling new participants, so their caseloads are higher than they should be. They were given an exit goal of 80% to relieve these high caseloads, but that goal isn't being met. While their staffing issue is improving, they now have new staff still in training and need to catch up on the case management work. The exited participants are placed in employment with the placement wage goal being exceeded. Meagan Dobbins, Performance Director, is working with them to identify participants that need to be exited.

MAC is the in-school and out-of-school youth contractor for the Davidson County Area. They did not meet their in-school youth goal this quarter but exceeded it last quarter, making their cumulative score passing. They exceeded their out-of-school youth goal for this quarter and last quarter. Compared to EDSI, MAC is doing a better job of exiting its participants, but they have not met its exit rate goal. This is easier for them to accomplish since they have fewer participants and a smaller area to service. They have not met their positive placement rate. Andrea expressed that she felt MAC was on track to meet its goals.

Andrea then updated the Board about the three smaller youth contractors. Jobs for Tennessee Graduates serves in-school youth and have met their enrollment goals. Monroe Harding serves foster youth and has almost met their enrollment. They could possibly meet it by the end of their contract time. Liberty Station serves young people with disabilities and have not met their enrollment goals. Since the youth have disabilities, learning the skills to be placed at another worksite takes longer. Liberty Station will probably not meet its exit goals. Andrea then informed the Board that the youth program is taking a 17-18% reduction in funds in Program Year 23-24 and funding is uncertain for these contracts.

Andrea reviewed the WIOA Federal Reporting Score Card. Quarter 2 has been finalized, and we received a passing score in all measures. Quarter 3 shows the estimated progress, and we are projected to pass all performance measures. The predictive report for Quarter 4 shows that all measures are passing except for Measurable Skills Gains. This measure is the only measure that is a real time score. This score increases during the quarter as career advisors make additions. Andrea stated that she felt confident this score would rise to passing by the end of the fourth quarter. This performance year is going much better than the previous year.

Greg Jones noticed on EDSI's report there is a trend of their performance declining over the last year. He asked if all of the EDSI locations contributed to the score. Andrea stated that the scores come from data from all of the EDSI locations. Greg then asked if four or five locations contributed to the low score or whether it was performance across the board. Andrea and Meagan Dobbins reported that all locations are causing this trend. Andrea added that the offices in the smaller counties do have smaller percentage goals that are easier to meet than what is expected of the larger counties.

Eligible Training Provider Requests

Andrea started by explaining the state had been working on additional guidance and policies to be approved by the state Workforce Board. She informed the committee that their packet includes a draft copy of the State Workforce Services Policy Eligible Training Provider List that had not been approved yet. This new policy would allow the Board to approve or disapprove providers based on whether their courses are in our six needed training sectors. Andrea presented the new provider requesting to be added to the list and then presented the list of providers requesting additional programs to be added and made eligible for WIOA funding. Then Andrea presented the list of providers who were previously on the list due to no enrollments or missing their renewal deadline and are requesting to be added to the list again.

Greg inquired about the Nossi College of Arts and the high cost of their programs. Andrea explained that according to policy, WIOA would only spend \$6,000 per program. It would be up to the student to find funding for the remaining cost. Since their programs are so costly, it would be unlikely a WIOA participant could secure funding for the remaining amount. Greg then asked if costly programs like these are usually approved, knowing that a participant may not be able to afford them. Andrea stated that they have been approved in the past and likely will not have an enrollment and fall off the list in two years. Tony then asked if approving the costly programs takes away funding from other programs. Andrea responded that it doesn't. Approval only means a WIOA participant could enroll in the program and receive up to \$6,000 in assistance, but the full cost of the program isn't funded if it's more than \$6,000. Greg asked if the programs are in one of the six needed sectors in our area. Andrea assured him that most of the programs are in the six sectors, but the fine art programs are not. Greg then asked if a good explanation of the funding cap be presented with the ETPL at the full board meeting. Greg Jones asked for a motion to approve the ETPL with the addendum that a full explanation of training costs and funding caps would be given. Tony Adams made the motion, and John Alexander seconded. The committee approved the motion.

Procurement Policy Revisions

Andrea then presented the revised edition of the Procurement Policy to the committee. The policy verbiage hasn't changed, but policy reference numbers have changed. Domestic Preference for Procurements has been added. With no questions asked, Greg asked for a motion to approve the changes as listed. Tony Adams made the motion, and John Alexander seconded. The committee voted to approve the changes.

Innovation-Programs and Grants

Andrea shared with the committee that WE applied for the Adult Education program again. The RFP outlined that only six locations could be bid on. We bid on Cheatham, Dickson, Montgomery, Humphreys, Stewart, and Wilson and were awarded the grant. We are also partners with other providers in other counties. The only county without a provider is Houston. They may request we provide services to them.

Andrea then informed the committee of the grants for which we have applied. We have requested to be the service provider for the Senior Community Service Employment Program. It services 14 counties (six are not in our workforce

area); we should know by May 12 if we were awarded the contract. If awarded, the grant is over \$1.4M. NCOA is currently a non-paying partner in the American Job Centers, and some of their participants also work in the AJCs. The governor has provided funding for a Summer Youth Employment Program to serve 3,750 youth statewide. The funding announcement is included in the packet, but the full actual guidance isn't available at this time. If awarded, the program will need to be kicked off very quickly. The first phase has \$3M to be disbursed amongst the local workforce development boards across Tennessee, and boards propose how many youth they will put to work by August 31. The tight timeline is challenging, and the youth in phase 1 must be WIOA eligible. The second phase has \$15M available to be disbursed from July 1, 2023-August 2024. Other entities can bid on the second phase, and the participants do not have to be WIOA eligible.

Finally, Andrea presented Ginger's Allocation Notices. The Notices showed allocations for the prior year, the current year, and the upcoming fiscal year and how the reductions will affect the current programs.

Adjourn

With no other questions, Greg Jones adjourned the meeting.

**WIOA Federal Reporting Score Card
NORTHERN MIDDLE WORKFORCE BOARD**

PY22 WIOA Core Performance Measures	Targets 100%	Targets 90%	Northern Middle			
			Q1	Q2	Q3	Q4
Adult Measures			PASS	PASS	PASS	EST
Exiters			433	488	491	
Participants Served			1715	1708	1711	
Employment Rate 2nd Quarter after exit	81.5%	73.35%	84.8%	89.6%	89.9%	84.5%
Employment Rate 4th Quarter after exit	80.2%	72.18%	73.3%	80.6%	83.2%	86.0%
Median Earnings 2 nd Quarter after exit	6,900	\$ 6,210	\$ 7,822	\$ 7,962	\$ 8,071	\$ 7,941
Credential Attainment w/in 4 Quarters after exit	69.0%	62.10%	69.4%	68.6%	68.0%	69.4%
Measurable Skills Gains	62.0%	55.80%	66.8%	63.7%	64.2%	68.4%
Dislocated Worker			PASS	PASS	PASS	
Exiters			222	188	165	
Participants Served			598	569	587	
Employment Rate 2nd Quarter after exit	83.0%	74.70%	90.4%	91.0%	91.7%	86.9%
Employment Rate 4th Quarter after exit	81.0%	72.90%	84.9%	87.1%	88.5%	86.2%
Median Earnings 2 nd Quarter after exit	7,900	\$ 7,110	\$ 10,400	\$ 11,058	\$ 10,516	\$ 10,447
Credential Attainment w/in 4 Quarters after exit	65.0%	58.50%	60.5%	63.1%	66.0%	66.1%
Measurable Skills Gains	61.2%	55.08%	60.7%	60.6%	61.2%	68.3%
Youth			PASS	PASS	PASS	
Exiters			397	430	441	
Participants Served			1018	1061	1087	
Employment Rate 2nd Quarter after exit	77.5%	69.75%	87.8%	90.8%	93.3%	89.0%
Employment Rate 4th Quarter after exit	76.5%	68.85%	75.7%	79.70%	83.8%	85%
Median Earnings 2 nd Quarter after exit	3,720	\$ 3,348	\$ 6,287	\$ 6,161	\$ 6,091	\$ 6,038
Credential Attainment w/in 4 Quarters after exit	65.0%	58.50%	62.8%	65.1%	67.0%	73.5%
Measurable Skills Gains	54.2%	48.78%	57.8%	53.1%	55.1%	59.7%
GREEN-Passing at 100% of Goal						
YELLOW-Passing at 90% of goal						
Red-Failing at less than 90% of goal						

EDSI Incentive Quarterly Benchmarks																
Matrix:		2022						2023								
		Sep 30 (QTR 1)			Dec. 30 (QTR 2)			Mar. 31 (QTR 3)			June. 30 (QTR 4)			Cumulative June 30		
		Goal	Actual	%	Goal	Actual	%	Goal	Actual	%	Goal	Actual	%	Goal	Actual	%
Enrollments	A/DW	220	256	116.36%	220	251	114.09%	330	331	100.30%	330	319	96.67%	1100	1199	109.0%
	Youth	80	87	108.75%	80	70	87.50%	120	94	78.33%	120	120	100.00%	400	372	93.0%
*Exits	A/DW	176	89	50.57%	176	67	38.07%	264	43	16.29%	264	246	93.18%	880	835	94.9%
	Youth	64	56	87.50%	64	27	42.19%	96	28	29.17%	96	23	23.96%	320	213	66.6%
Positive Exits #		Goal	Actual	Percent	Goal	Actual	Percent	Goal	Actual	Percent	Goal	Actual	Percent	Goal	Actual	Percent
	A/DW	150	86	57.49%	150	65	43.3%	224	41	18.3%	224	92	41.1%	748	587	78.5%
	Youth	54	49	90.07%	54	27	50.0%	82	28	34.1%	82	23	28.0%	272	200	73.5%
		Exits	Positive	Percent	Exits	Positive	Percent	Exits	Positive	Percent	Exits	Positive	Percent	Exits	Positive	Percent
**Actual Positive Exit Rate	A/DW	89	86	96.63%	67	65	97.0%	43	41	95.3%	246	92	37.4%	835	587	70.3%
85% Goal	Youth	56	49	87.50%	27	27	100.0%	28	28	100.0%	23	23	100.0%	213	200	93.9%
		Goal	Actual	Percent	Goal	Actual	Percent	Goal	Actual	Percent	Goal	Actual	Percent	Goal	Actual	Percent
Placement Wage	A/DW	\$ 16.00	\$ 29.97	187.31%	\$ 16.00	\$ 19.90	124.4%	\$ 16.00	\$ 18.56	116.0%	\$ 16.00	\$ 18.66	116.6%	\$ 16.00	\$ 20.60	128.8%
	Youth	\$ 12.00	\$ 16.75	139.58%	\$ 12.00	\$ 19.06	158.8%	\$ 12.00	\$ 19.27	160.6%	\$ 12.00	\$ 16.23	135.3%	\$ 12.00	\$ 17.17	143.1%

MAC Goals 2022-2023																
Matrix:		2022						2023								
		Sep 30 (QTR 7)			Dec. 30 (QTR 8)			Mar. 31 (QTR 9)			June. 30 (QTR 10)			Cumulative June 30		
		Goal	Actual	%	Goal	Actual	%	Goal	Actual	%	Goal	Actual	%	Goal	Actual	%
Enrollments	ISY	21	7	33%	22	37	168.18%	21	16	76.19%	21	26	123.81%	85	86	101.2%
	OSY	15	12	80%	15	18	120.00%	15	17	113.33%	15	15	100.00%	60	63	105.0%
Exits																
	Youth	29	35	122%	30	59	196.67%	29	22	76.39%	29	8	27.78%	116	132	113.8%
Positive Exits		Goal	Actual	Percent	Goal	Actual	Percent	Goal	Actual	Percent	Goal	Actual	Percent	Goal	Actual	Percent
	Youth	24	24	100.0%	25	38	152.0%	24	19	79.17%	24	2	8.3%	99	99	100.0%
**Actual Positive Exit Rate		Exits	Positive	Percent	Exits	Positive	Percent	Exits	Positive	Percent	Exits	Positive	Percent	Exits	Positive	Percent
		35	24	68.6%	59	38	64.4%	22	19	86.36%	8	2	25.0%	132	99	75.0%
Placement Wage																
	Youth	\$ 12.00	\$ 13.86	115.5%	\$12.00	\$15.70	130.8%	\$ 12.00	\$ 17.52	146.0%	\$ 12.00	\$ 15.12	126.0%	\$12.00	\$ 15.77	131.4%

MAC Goals 2022-2023																
Matrix:		2022						2023								
		Sep 30 (QTR 7)			Dec. 30 (QTR 8)			Mar. 31 (QTR 9)			June. 30 (QTR 10)			Cumulative June 30		
		Goal	Actual	%	Goal	Actual	%	Goal	Actual	%	Goal	Actual	%	Goal	Actual	%
Enrollments	ISY	21	7	33%	22	37	168.18%	21	16	76.19%	21	26	123.81%	85	86	101.2%
	OSY	15	12	80%	15	18	120.00%	15	17	113.33%	15	15	100.00%	60	63	105.0%
Exits																
	Youth	29	35	122%	30	59	196.67%	29	22	76.39%	29	8	27.78%	116	132	113.8%
Positive Exits		Goal	Actual	Percent	Goal	Actual	Percent	Goal	Actual	Percent	Goal	Actual	Percent	Goal	Actual	Percent
	Youth	24	24	100.0%	25	38	152.0%	24	19	79.17%	24	2	8.3%	99	99	100.0%
**Actual Positive Exit Rate																
		Exits	Positive	Percent	Exits	Positive	Percent	Exits	Positive	Percent	Exits	Positive	Percent	Exits	Positive	Percent
Placement Wage		35	24	68.6%	59	38	64.4%	22	19	86.36%	8	2	25.0%			
	Youth	\$ 12.00	\$ 13.86	115.5%	\$12.00	\$15.70	130.8%	\$ 12.00	\$ 17.52	146.0%	\$ 12.00	\$ 15.12	126.0%	\$12.00	\$ 15.77	131.4%

New Providers Requiring Board Approval for addition to the ETPL										
Provider Name	Provider Main Address	Years in Business	Approval Agency	Approval Documented						
Excel Barber and Style College	3532 West Hamilton Ave Nashville, TN 37218	3	THEC	THEC Exempt Authorized Institution						
Nightingale College	95 S. Street, Suite 400 Salt Lake City, UT 84111	13	NC-SARS	NC-SARS						
New Programs Requiring Board Approval for addition to the ETPL										
Provider Name	Provider Main Address	Program ID	Program Name	CIP Code	Total Cost	Job Outlook	Credential Earned	Projected Wage	Program Length	Sector Strategy
Excel Barber and Style College	3532 West Hamilton Avenue Nashville, TN 37218	1010949	Barber	120413	\$6,000.00	Bright Outlook Locally & Nationally	Licensed Barber	\$14.69	8 Hours	Personal Care
Nightingale College	95 S. State Street, Suite 400 Salt Lake City, UT 84111	1010969	Bachelor of Science in Nursing	513801	\$43,593.00	Bright Outlook Locally & Nationally	Registered Nurse	\$30.63	8 Semesters	Healthcare
Nightingale College	95 S. State Street, Suite 400 Salt Lake City, UT 84111	1010968	Registered Nurse to Bachelor of Science in Nursing	513801	\$36,396.00	Bright Outlook Locally & Nationally	Registered Nurse	\$30.63	5 Semesters	Healthcare
Nightingale College	95 S. State Street, Suite 400 Salt Lake City, UT 84111	1010970	Master of Science in Nursing Educators	513203	\$34,140.00	Bright Outlook Locally & Nationally	MSN ED	\$49.07	5 Semesters	Healthcare
Nightingale College	95 S. State Street, Suite 400 Salt Lake City, UT 84111	1010967	Licensed Practical Nurse to Registered Nurse LPN - ASN	513801	\$47,748.00	Bright Outlook Locally & Nationally	Registered Nurse	\$30.63	4 Semesters	Healthcare
Nightingale College	95 S. State Street, Suite 400 Salt Lake City, UT 84111	1010966	Practical Nurse Diploma Program (PN)	513902	\$39,282.00	Bright Outlook Locally & Nationally	Licensed Practical Nurse	\$22.59	5 Semesters	Healthcare
Nightingale College	95 S. State Street, Suite 400 Salt Lake City, UT 84111	1010971	Master of Science in Nursing Family Nurse Practitioner	513805	\$36,632.00	Bright Outlook Locally & Nationally	MSN-FNP	\$49.07	6 Semesters	Healthcare
Competitive Edge Dental Assisting Academy, LLC - Lebanon	1633 W Main Street Lebanon, TN 37087	1010689	Dental Assistant	510601	\$6,500.00	Bright Outlook Locally & Nationally	Certified Dental Assistant (CDA)	\$18.30	8 weeks	Healthcare
NATS, Inc.	1161 Murfreesboro Road, Suite 217 Nashville, TN 37217	1010635	Clinical Medical Assistant	510801	\$5,200.00	Bright Outlook Locally & Nationally	Certified Clinical Medical Assistant	\$17.88	12 Weeks	Healthcare
Volunteer State Community College	1480 Nashville Pike Gallatin, TN 37066	1010950	Advanced Emergency Medical Technician Technical Certificate	510905	\$4,794.00	Bright Outlook Locally & Nationally	AEMT	\$17.48	6 Months	Healthcare
Tennessee College of Applied Technology at Dickson	248 Beasley Drive Dickson, TN 37055	1010990	Automotive Technician Development Training	470604	\$6,923.00	Bright Outlook Locally	Certificate	\$22.00	16 Weeks	Advanced Manufacturing

Former Programs Requiring Board Approval for ETPL Addition											
Provider Name	Provider Main Address	Program ID	Program Name	CIP Code	Total Cost	Job Outlook	Credential Earned	Projected Wage	Program Length	Sector Strategy	Notes
Tennessee State University	3500 John A Merritt Blvd PO Box 9621 Nashville, TN 37209	1006092	Certified Clinical Medical Assistant (CCMA) + Certified Electronic Health Record	510710	\$3,995.00	Bright Outlook Locally & Nationally	CCMA + CEHRS	\$17.88	12 Months	Healthcare	Missed subsequent review date. No WIOA enrollments
Volunteer State Community College	1480 Nashville Pike Gallatin, TN 37066	97981	Diagnostic Medical Sonography Technical Certificate	510910	\$15,550.00	Bright Outlook Locally & Nationally	RDMS	\$30.00	16 Months	Healthcare	Missed subsequent review date.
Volunteer State Community College	1480 Nashville Pike Gallatin, TN 37066	97527	Business, AAS - Marketing	520201	\$12,000.00	Bright Outlook Locally & Nationally	Associate of Applied Science	\$18.94	24 Months	Business	Removed due to lack of enrollments in 2021
Existing Programs Requiring Board Approval for Cost Increase and Program Extension											
Provider Name	Provider Main Address	Program ID	Program Name	CIP Code	Total Cost	Job Outlook	Credential Earned	Projected Wage	Program Length	Sector Strategy	Notes

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strong work ethic, reliability, and strong interpersonal and communication skills. Older employees can teach younger ones with their life experience, while they gain inspiration from the energy and passion of younger employees.

What is SCSEP?

Many Americans over age 55 want to return to the workforce, and many companies could benefit from mature, experienced employees. That's why the Senior Community Service Employment Program (SCSEP) was created—to help make connections between older adults and employers.

The Senior Community Service Employment Program (SCSEP) provides temporary community service training opportunities to older Americans to prepare them for jobs in their community. SCSEP participants train an average of 20 hours a week, and are paid a training stipend that is the highest of federal, state, or local minimum wage directly by SCSEP. Participants are placed in a wide variety of community service training assignments at nonprofit and public facilities, such as senior centers, day care centers, schools, and hospitals. This on-the-job training experience can then be used as a bridge to find employment opportunities outside of the program.

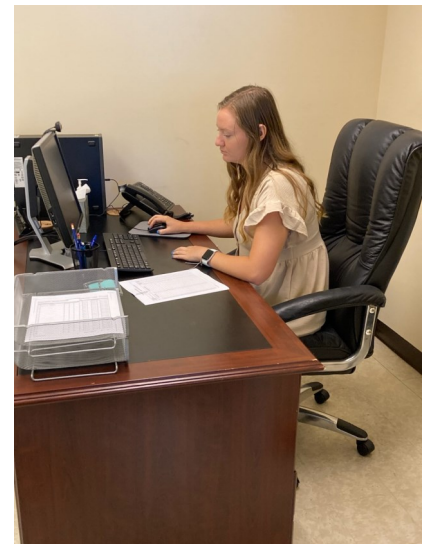
Mature and reliable employees

Everybody benefits from a multigenerational workforce, including you, the employer. Older workers are ideal candidates bringing maturity, a

Summer Youth Employment Program



LWDA	Phase I	Phase II	Total	%
GM	0	0	0	0%
NW	17	25	42	8%
SW	3	48	51	9%
SM	39	0	39	7%
UC	6	0	6	1%
SE	57	4	61	11%
E	13	0	13	2%
NE	0	0	0	0%
NM	124	204	328	61%
Total	259	281	540	100%



Adult/Dislocated Worker		
Greater Memphis	1,290	26.2%
Northern Middle	1,062	21.6%
East	859	17.4%
Southeast	421	8.5%
Upper Cumberland	338	6.9%
Northwest	275	5.6%
Southern Middle	261	5.3%
Southwest	226	4.6%
Northeast	196	4.0%
Total	4,928	100.0%

SNAP Employment and Training, <i>New Enrollment</i>		
Northern Middle	1,178	39.7%
Greater Memphis	579	19.5%
East	491	16.5%
Upper Cumberland	187	6.3%
Southeast	187	6.3%
Southwest	127	4.3%
Northeast	113	3.8%
Northwest	61	2.1%
Southern Middle	47	1.6%
Total	2,970	100.0%

Jobs for Veterans, <i>New Enrollment</i>		
Northern Middle	147	33.3%
Greater Memphis	69	15.6%
East	51	11.5%
Northwest	50	11.3%
Southwest	35	7.9%
Northeast	28	6.3%
Southeast	26	5.9%
Upper Cumberland	21	4.8%
Southern Middle	15	3.4%
Total	442	100.0%

Wagner-Peyser, <i>New Enrollment</i>		
Northern Middle	5,702	24.7%
East	3,998	17.3%
Southern Middle	2,996	13.0%
Greater Memphis	2,955	12.8%
Southeast	2,631	11.4%
Upper Cumberland	1,702	7.4%
Northeast	1,174	5.1%
Northwest	1,014	4.4%
Southwest	876	3.8%
Total	23,048	100.0%

Justice-Involved Individuals, <i>New Enrollment</i>		
Northern Middle	1,069	29.0%
East	622	16.9%
Greater Memphis	502	13.6%
Northeast	438	11.9%
Southeast	341	9.3%
Upper Cumberland	276	7.5%
Southwest	162	4.4%
Southern Middle	156	4.2%
Northwest	119	3.2%
Total	3,685	100.0%

Youth, <i>New Enrollment</i>		
Greater Memphis	571	26.6%
Northern Middle	495	23.0%
East	362	16.8%
Southeast	205	9.5%
Southern Middle	129	6.0%
Upper Cumberland	112	5.2%
Northwest	105	4.9%
Southwest	86	4.0%
Northeast	84	3.9%
Total	2,149	100.0%

Reemployment Services, <i>Co-enrollment</i>		
Northern Middle	49	20.8%
East	41	17.4%
Greater Memphis	33	14.0%
Southeast	30	12.7%
Southern Middle	29	12.3%
Upper Cumberland	18	7.6%
Southwest	17	7.2%
Northwest	10	4.2%
Northeast	9	3.8%
Total	236	100.0%

Youth Work Experience, <i>New Enrollment</i>		
Northern Middle	500	33.0%
Southern Middle	282	18.6%
Southeast	150	9.9%
Northwest	120	7.9%
Southwest	120	7.9%
Upper Cumberland	100	6.6%
East	90	5.9%
Northeast	80	5.3%
Greater Memphis	75	4.9%
Total	1,517	100.0%

Youth						
LWDA	Allocation PY20	Allocation PY21	Allocation PY22	Allocation PY23	% Cut	% total
Greater Memphis	\$3,248,907	\$3,259,669	\$3,080,436	\$3,640,902	18.19%	30%
Northern Middle	\$2,070,051	\$2,935,628	\$3,054,142	\$2,510,337	-17.81%	21%
East	\$1,977,141	\$2,222,063	\$1,903,524	\$1,698,467	-10.77%	14%
Southeast	\$1,345,649	\$1,358,769	\$1,200,272	\$1,062,118	-11.51%	9%
Northeast	\$1,041,681	\$1,007,545	\$898,870	\$826,025	-8.10%	7%
Southern Middle	\$597,453	\$850,673	\$687,756	\$669,851	-2.60%	6%
Upper Cumberland	\$607,954	\$671,147	\$562,153	\$563,814	0.30%	5%
Northwest	\$698,843	\$683,885	\$606,322	\$531,546	-12.33%	4%
Southwest	\$642,358	\$674,159	\$576,172	\$514,725	-10.66%	4%
Total	\$12,230,037	\$13,663,538	\$12,569,647	\$12,017,785		

Title I Adult + Dislocated Worker						
LWDA	Allocation PY20-21	Allocation PY21-22	Allocation PY22-23	Allocation PY23-24	% Cut	% total
Greater Memphis	\$5,990,555	\$5,449,553	\$5,322,189	\$5,749,851	8.04%	26%
Northern Middle	\$5,204,606	\$6,390,853	\$6,353,025	\$5,329,510	-16.11%	24%
East	\$4,152,864	\$4,123,320	\$3,778,735	\$3,386,047	-10.39%	15%
Southeast	\$2,531,588	\$2,420,740	\$2,192,987	\$2,258,158	2.97%	10%
Northeast	\$1,981,980	\$1,777,555	\$1,610,474	\$1,432,589	-11.05%	6%
Southern Middle	\$1,409,071	\$1,554,693	\$1,437,807	\$1,399,478	-2.67%	6%
Upper Cumberland	\$1,232,856	\$1,188,607	\$1,064,254	\$1,011,817	-4.93%	5%
Northwest	\$1,296,565	\$1,175,897	\$1,060,054	\$918,097	-13.39%	4%
Southwest	\$1,192,917	\$1,136,939	\$998,101	\$876,327	-12.20%	4%
	\$24,993,001	\$25,218,155	\$23,817,626	\$22,361,874		