



**Northern Middle Tennessee
Workforce Board Inc.**

Special Populations

Committee

August 4, 2022

2:00 P.M.

[Click here for Zoom link](#)

Meeting ID: 844 3873 9193

Passcode: 023473

Telephone Number: +1 312 626 6799

Agenda

Welcome

Call the Meeting to Order

Approval of Minutes

Business Reports:

1. New Youth Career Service Provider-Introduction
 - a. Jobs for Tennessee Graduates
 - b. Monroe Harding
 - c. Liberty Station
2. Re-Entry
 - a. IRT Training
 - b. APDS Tablets
3. National Dislocated Worker Grant Modification
 - a. Transitioning Soldiers
4. Youth Programs
 - a. Transfr VR Headsets
 - b. Lebanon Academy

Adjourn

Members:

Carol Puryear (Chair)

GC Hixson

Christopher West

Lynn Seifert

George "Bo" Callis

James Harper

Ginger Jarrett



**Northern Middle Tennessee Workforce Board
Special Populations Committee
Meeting Minutes
February 3, 2022, via Zoom 2:00 p.m.**

Members Attending	Members Absent	Staff & Guests Attending
Carol Puryear	GC Hixson	Ginger Fussell
John Alexander	Lynn Seifert	Andera Dillard
Bo Callis	James Harper	Marla Rye
Christopher West	Jennifer Hobbs	Sherry Maynard
John Zobl		Ellen Gomez
		Meagan Dobbins
		Freda Herndon

The Northern Middle Tennessee Workforce Special Populations Committee met on February 3, 2022, at 2 p.m. via Zoom.

Carol Puryear called the meeting to order. Marla called the roll, and a quorum was declared. Carol requested a motion for approval of the minutes. Bo Callis made the motion to approve the minutes. John Alexander seconded the motion, and with no discussion, the minutes were approved.

Contract Service Provider Performance Review

Marla started with a review of the contractors' performance. She reported that the contractors have now had a complete year of operations within the Northern Middle region. They did not get off to a good start but have improved their enrollment numbers. EDSI met their cumulative exit goals, which means they are moving people through the system and putting them to work. They have also met their cumulative positive placement rate goals.

However, Marla mentioned that the federal performance measures are trending downward possibly due to COVID since the federal reporting lags behind. She stated that on the positive side, placement wages are above goal. They still struggle with MPCR, although they are trending upward. They also continue to struggle with the in-school youth ratio.

MAC worked very hard during their fourth quarter and have caught up their cumulative enrollment goal. However, they are not meeting their exit goals, so their caseloads are increasing. The placement rate is below their goal, but they met their placement wage goal is above average. Their cumulative MPCR is not at goal. They have only been able to meet their

MPCR goal one quarter out of four. They have not met their work experience goal but have the potential to get there. They have met their in-school youth ratio goal during their fourth quarter.

Marla then informed the committee that the Finance committee met and voted to approve putting out another RFP for targeted proposals around sector strategies primarily for youth but with the possibility of using it for Adult as well.

Federal Performance Standards

Andrea Dillard reviewed the Federal Performance scorecard with the committee. Several of quarter one goals are being meeting at 90%. There are two standards that we are failing, below 90%, at present. They are employment rate fourth quarter after exit with adults and credential attainment fourth quarter after exit with youth.

The federal performance is on a rolling four quarters, and it is not finalized until the fourth quarter is complete. Andrea stated that we are able to work on the areas that need improvement. Some areas can be fixed by checking the system and ensuring that credentials are claimed correctly. While the second and fourth quarters after exit for adults are not quite passing, the second quarter could pass if file corrections can be made.

The federal data is being pulled from as far back as September 2020, which was being impacted by COVID. Marla also explained that she felt the changeover is also impacting these performance measures and the time it has taken the contractors to become proficient. Many workers in the field now are new and still learning the system. She stated that staff turnover is the biggest challenge at this time.

Youth Spotlight

Marla informed the committee of Kimberly, who went through the WIOA program to complete phlebotomy training and graduated in 2021. She plans to obtain a position as a phlebotomist and continue her education to become an LPN.

Programs and Grants

John Watz explained to the committee that plans are being made to create a transitioning soldier program on Ft. Campbell through EDSI. Marla informed the committee of the \$100,000 the finance committee approved to support justice-involved individuals and reentry programs. She also told them about \$160,000 that will go towards apprenticeship training. Freda gave more information about the apprenticeship training and the layoff aversion funds.

Ellen Gomez gave an update regarding the Innovative High School Grant.

Adjourn

Carol Puryear adjourned the committee meeting.



Northern Middle Tennessee
Workforce Board Inc.

Special Populations Committee Meeting

August 4, 2022

8:30 a.m.



New Youth Provider Update

Contractor	Adhere to terms of Award	Contract Signed	Start Date
Jobs for Tennessee Graduates	Yes-Letter from Auditor	Yes	September 2022
Monroe Harding	n/a	Yes	August 2022
Liberty Station	Yes-Letter from Auditor	Yes	September 2022

Board provided new contractor training on June 23, 2023



Meet the Contractors

Contractor	Representative
Jobs for Tennessee Graduates	Jerry Jones
Monroe Harding	Deidre Matthews
Liberty Station	Jody Powers



Northern Middle Tennessee
Workforce Board Inc.

Programs and Grants



- Service to Justice Involved Individuals
 - Partnership with NSCC to provide Industrial Readiness Training
 - APDS-Pilot Project in Rutherford County
 - Adult Education Re-Entry Programs





Programs and Grants

- Apprenticeship Programs
- COVID-National Emergency Grant Modification
 - ~\$800,000 Remaining in Direct Participant Allowance
 - Utilize for transitioning soldiers at Fort Campbell



Apprenticeship Training Grants							
	County Location	Employer	Employees Trained	Contract Start Date	Contract End Date	Contract Amount	Amount Expended through 6/30/2022
1	Williamson	Arrington Vineyards	2	1/18/2021	12/31/2021	\$ 6,367.00	\$ 4,493.29
2	Davidson	Asurion - Group 2	9	9/27/2021	6/30/2022	\$ 54,000.00	\$ 54,000.00
3	Davidson	North American Stamping	8	1/1/2022	6/30/2022	\$ 17,368.00	\$ 16,153.42
4	Davidson	Asurion - Group 3	3	2/4/2022	6/30/2022	\$ 6,000.00	\$ 6,000.00
5	Montgomery	CMCSS	94	1/3/2022	6/30/2022	\$ 135,000.00	\$ 135,000.00
6	Multiple	Plumbers and Pipefitters	22	2/1/2022	6/30/2022	\$ 44,000.00	\$ 44,000.00
7	Multiple	Mid-South Carpenters	5	2/1/2022	6/30/2022	\$ 10,000.00	\$ 10,000.00
8	Davidson	Allstar Fire Protection	5	2/1/2022	6/30/2022	\$ 10,000.00	\$ 10,000.00
	Total		148			\$ 282,735.00	\$ 279,646.71
State Apprenticeship Grant funded \$219,785.42 of this total.							



Programs and Grants

- Youth Career Exploration: TransFr Virtual Reality Headsets
- Lebanon Academy





Questions?

Next Meeting:

August 10, 2022

11:30 a.m.

U.T. Center for Industrial Services

193 Polk Avenue, Suite D

2nd Floor, Room TR3